Beels Soper LLP 19 Keller Street Petaluma, CA 94952 707.763.3888

Cami Weaver
Becoming Independent
1425 Corporate Center Parkway
Santa Rosa, CA 95407

### Dear Cami:

Enclosed is the organization's 2007 Exempt Organization return. The state Exempt Organization return and Annual Report are also enclosed. These should be signed, dated, and mailed, as indicated.

Specific filing instructions are as follows.

#### FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

## CALIFORNIA FORM 199 RETURN:

Mail to - Franchise Tax Board P.O. Box 942857 Sacramento, CA 94257-0701

Please sign and mail Form 199 on or before June 15, 2009.

Enclose a check for \$10.

Make check payable to Franchise Tax Board.

## CALIFORNIA FORM RRF-1:

Please sign and mail Form RRF-1 on or before February 17, 2009.

Mail to - Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

Enclose a check for \$225 made payable to Attorney General's

Registry of Charitable Trusts. Include "Form RRF-1," the report year and the organization's state charity registration number and/or organization number on the remittance.

A copy of the federal return is also provided. In conjunction with Form RRF-1 this comprises the Annual Report to be filed with the California Attorney General's Registry of Charitable Trusts.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

Copies of all the returns are enclosed for your files. We suggest that you retain these copies indefinitely.

Sincerely,

Donna J. Beels Partner

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the 2	007 calendar year, or tax year beginning JUL 1, 2007	and e	nding JUN 30,	2008	•
В	Check if	Please C Name of organization		D E	mployer i	dentification number
	applicable:	use IRS				
	Address change	label or BECOMING INDEPENDENT	94-20	641147		
	Name change	type. Number and street (or P.O. hov if mail is not delivered to street addre	ss)	Room/suite ET	elephone	number
	Initial return	Specific 1425 CORPORATE CENTER PARKWAY	,			524.6600
	Termin- ation	Instructions. City or town, state or country, and ZIP + 4		F A	ccounting met	hod: Cash X Accrual
	Amende				Other (specify)	
	Applicat pending	<ul> <li>Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable</li> </ul>	rusts	Hand lare not applicat		
	, - · · · · · · · · · ·	must attach a completed Schedule A (Form 990 or 990-EZ).		H(a) Is this a group retur		
G	Website:	►HTTP://WWW.BECOMINGINDEPENDENT.ORG/	,	H(b) If "Yes," enter number		
		tion type (check only one) $\blacktriangleright$ $X$ 501(c) (3) $\blacktriangleleft$ (insert no.) 4947(a)(1) or	527	- ' '		N/A Yes No
_		re if the organization is not a 509(a)(3) supporting organization and its g	ross	(If "No," attach a list.	) urp filad b	van or
		re normally <b>not</b> more than \$25,000. A return is not required, but if the organization		<b>H(d)</b> Is this a separate ref	orn nieu b	ruling? Yes X No
		o file a return, be sure to file a complete return.		I Group Exemption N		
						tion is <b>not</b> required to attach
L	Gross rec	eipts: Add lines 6b, 8b, 9b, and 10b to line 12 $\blacktriangleright$ 14,045,2	207.	Sch. B (Form 990, 9		
P	art I	Revenue, Expenses, and Changes in Net Assets or Fur	d Bala	ances		
_	1	Contributions, gifts, grants, and similar amounts received:				
	a	Contributions to donor advised funds	1a			
	Ь	Direct public support (not included on line 1a)		500,351		
	C	Indirect public support (not included on line 1a)		,		
	d	Government contributions (grants) (not included on line 1a)		136,827	-	
	e	Total (add lines 1a through 1d) (cash \$ 637, 178. noncash		)		637,178.
	2	Program service revenue including government fees and contracts (from Part VII)				12,652,118.
	3	Membership dues and assessments				
	4	Interest on savings and temporary cash investments	4	36,698.		
	5	Dividends and interest from securities		46,079.		
	6 a	Gross rents				20,0,50
	1	Less: rental expenses	· —			
	ء ا	Net rental income or (loss). Subtract line 6b from line 6a		1	6c	
ηe	7	Other investment income (describe		)	7	
Revenue	8 a	Gross amount from sales of assets other (A) Securities		(B) Other		
æ		than inventory 169,906	8a	420,000	_	
	b	Less: cost or other basis and sales expenses 171,101		314,426		
	1	Gain or (loss) (attach schedule) -1,195		105,574		
	d	Net gain or (loss). Combine line 8c, columns (A) and (B) STMT 1		STMT 2	8d	104,379.
	9	Special events and activities (attach schedule). If any amount is from <b>gaming</b> , che	eck here			
		Gross revenue (not including \$ 0 • of contributions reported on line 1b)				
	1	Less: direct expenses other than fundraising expenses	· —	37,105		
	С	Net income or (loss) from special events. Subtract line 9b from line 9a	SEE		9c	9,145.
		Gross sales of inventory, less returns and allowances				·
		Less: cost of goods sold				
		Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b		10a	10c	
	11	Other revenue (from Part VII, line 103)			-	36,978.
	12	<b>Total revenue.</b> Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11				13,522,575.
	13	Program services (from line 44, column (B))			$\rightarrow$	11,837,865.
Expenses	14	Management and general (from line 44, column (C))				1,321,602.
ě	15	Fundraising (from line 44, column (D))				234,049.
Ä	16	Payments to affiliates (attach schedule)				-
	17	Total expenses. Add lines 16 and 44, column (A)				13,393,516.
	18	Excess or (deficit) for the year. Subtract line 17 from line 12			. 18	129,059.
Net	19	Net assets or fund balances at beginning of year (from line 73, column (A))			. 19	3,989,551.
Ž	20	Other changes in net assets or fund balances (attach explanation)	SEE	STATEMENT 4	20	-79,797.
_ •	21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	<u></u>		21	4,038,813.
7230 12-2	001 27-07 <b>I</b>	HA For Privacy Act and Paperwork Reduction Act Notice, see the separate i				Form <b>990</b> (2007)

94-2641147 Statement of All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3)Part II **Functional Expenses** and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

	,		(u)( )	a a doto bat opaonar for outo.	••
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	( <b>B</b> ) Program services	(C) Management and general	( <b>D)</b> Fundraising
22a Grants paid from donor advised funds					
(attach schedule)					
(cash \$ 0 • noncash \$ 0 •	4 1				
If this amount includes foreign grants, check here	22a				
22b Other grants and allocations (attach schedule	)				
(cash \$ 0 • noncash \$ 0 •					
If this amount includes foreign grants, check here	22b				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach					
schedule)	24				
<b>25a</b> Compensation of current officers, directors, key					
employees, etc. listed in Part V-A	25a	341,478.	0.	341,478.	0.
<b>b</b> Compensation of former officers, directors, key					
employees, etc. listed in Part V-B	25b	0.	0.	0.	0.
c Compensation and other distributions, not included					
above, to disqualified persons (as defined under					
section 4958(f)(1)) and persons described in					
section 4958(c)(3)(B)	25c				
26 Salaries and wages of employees not					
included on lines 25a, b, and c	26	8,094,022.	7,644,215.	395,421.	54,386.
27 Pension plan contributions not included on					
lines 25a, b, and c	27				
28 Employee benefits not included on lines					
25a - 27	28	1,156,226.	1,079,147.	70,970.	6,109. 4,228.
29 Payroll taxes	29	635,617.	578,627.	52,762.	4,228.
30 Professional fundraising fees	30				
31 Accounting fees	31				
32 Legal fees	32				
33 Supplies	33	259,560.	220,849.	37,041.	1,670.
34 Telephone	34	106,257.	90,982.	14,933.	342.
35 Postage and shipping	35	60,606.	16,302.	26,779.	17,525.
36 Occupancy	36	295,360.	285,764.	5,852.	3,744.
37 Equipment rental and maintenance	37				
38 Printing and publications	38	110 0=1			
39 Travel	39	149,254.	146,048.	2,844.	362.
40 Conferences, conventions, and meetings	40	43,629.	30,549.	12,745.	335.
41 Interest	41	306,386.	257,805.	48,581.	4 545
42 Depreciation, depletion, etc. (attach schedule)	42	354,822.	290,046.	60,059.	4,717.
43 Other expenses not covered above (itemize):	l l				
a	43a				
b	43b				
c	43c				
d	43d				
e	43e				
CEE CEAMENT F	43f	1 500 200	1 107 521	252 127	140 621
g SEE STATEMENT 5	43g	1,590,299.	1,197,531.	252,137.	140,631.
44 Total functional expenses. Add lines 22a through					
43g. (Organizations completing columns (B)-(D),		13 302 516	11 037 065	1 321 602	234 040
carry these totals to lines 13-15)	44 SOD	13,393,516.	11,837,865.	1,321,602.	234,049.
Joint Costs. Check Life if you are following			norted in (D) Dragger as a	2002	Yes X No
Are any joint costs from a combined educational campai					
If "Yes," enter (i) the aggregate amount of these joint cos (iii) the amount allocated to Management and general \$	ι ο Φ -		(ii) the amount allocated to (iv) the amount allocated to		N/A ; N/A
(III) the amount anocated to Management and general φ 723011 12-27-07		TW/ FA , allu	(14) the amount allocated to	ι απαισιπιή φ	Form <b>990</b> (2007)
12-27-07					1 01111 <b>330</b> (2007)

## Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wh	at is the organization's prim	nary exempt purpose?	SEE STATEMEN	NT 7		Program Service
clie	nts served, publications iss	sued, etc. Discuss achieve	ements that are not measi	d concise manner. State the numurable. (Section 501(c)(3) and (4) ount of grants and allocations to		Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	SEE STATEMEN	т 6				
b	(Grants and allocations	\$	) If this amount inc	ludes foreign grants, check here	<b>&gt;</b>	11,837,865.
С	(Grants and allocations	\$	) If this amount inc	ludes foreign grants, check here		
4	(Grants and allocations	\$	) If this amount inc	ludes foreign grants, check here	<b>&gt;</b>	
d						
	(Grants and allocations	\$	) If this amount inc	ludes foreign grants, check here	<b></b>	
е	Other program services (at	ttach schedule)				
	(Grants and allocations	\$	) If this amount inc	ludes foreign grants, check here		
<u>f</u>	Total of Program Service	Expenses (should equal	line 44, column (B), Progr	am services)	<b>)</b>	11,837,865.
						Form <b>990</b> (2007)

Pa	rt IV	Balance Sheets (See the instructions.)				
Note		ere required, attached schedules and amounts wit ald be for end-of-year amounts only.	hin the description column	(A) Beginning of year		( <b>B</b> ) End of year
	45	Ocale man interest has size		900.	45	900.
	45 46	Cash - non-interest-bearing			523,209.	
	70	Savings and temporary cash investments	343,070	70	323,203.	
	47 a	Accounts receivable	47a 1,311,38 47b 3,00	8.		
		Less: allowance for doubtful accounts	47b 3,00	0. 1,040,148.	47c	1,308,388.
		Pledges receivable			40-	
	49	Less: allowance for doubtful accounts  Grants receivable			48c 49	
	I	Receivables from current and former officers, di			49	
	] 30 a	key employees			50a	
	Ь	Receivables from other disqualified persons (as			1 000	
र		4958(f)(1)) and persons described in section 495			50b	
Assets	51 a	Other notes and loans receivable		5.		
Ä	b	Less: allowance for doubtful accounts	51b	27,620.		141,425.
	52	Inventories for sale or use				
	53	Prepaid expenses and deferred charges				67,344.
		Investments - publicly-traded securities STMT			_	1,192,537.
		Investments - other securities	Cost FN	10	54b	
	55 a	Investments - land, buildings, and	55a			
		equipment: basis	558	_		
	Ь	Less: accumulated depreciation	55b		55c	
	56	Investments - other	<del></del>		56	
	57 a	Land, buildings, and equipment: basis	57a 8,870,50			
	b	Less: accumulated depreciation STMT 8	57b 2,728,06	9. 6,588,077.	57c	6,142,435.
	58	Other assets, including program-related investments				
			E STATEMENT 9	1,362,185		1,224,237.
	59	Total assets (must equal line 74). Add lines 45 t				10,600,475. 861,901.
	60	Accounts payable and accrued expenses  Grants payable			60	001,901.
	62	Deferred revenue			62	
ilities	63	Loans from officers, directors, trustees, and key			63	
ij	64 a	a Tax-exempt bond liabilities			64a	
Liab		Mortgages and other notes payable		5,708,745		5,488,995.
	65	Other liabilities (describe   SE	E STATEMENT 10	206,600.	65	210,766.
				6 000 500		6 561 660
	66	Total liabilities. Add lines 60 through 65		6,829,528.	66	6,561,662.
	Orga	anizations that follow SFAS 117, check here  67 through 69 and lines 73 and 74.	and complete lines			
es	67	Unrestricted		3,213,780.	67	3,280,376.
anc	68	Temporarily restricted				757,437.
Bal	69			1 000		1,000.
pun	Orga	anizations that do not follow SFAS 117, check I				
Ē		complete lines 70 through 74.				
ts o	70	Capital stock, trust principal, or current funds			70	
SSe	71	Paid-in or capital surplus, or land, building, and			71	
Net Assets or Fund Balances	72	Retained earnings, endowment, accumulated in			72	
ž	73	Total net assets or fund balances. Add lines 67 throu (Column (A) must equal line 19 and column (B) must	= = = = = = = = = = = = = = = = = = = =	3,989,551.	73	4,038,813.
	74	Total liabilities and net assets/fund balances.				10,600,475.
	<u> </u>			-0,0-0,010	17	1 20,000, 270

Part IV-A	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the
	instructions)

	instructions.)		
a	Total revenue, gains, and other support per audited financial statements	a	13446128.
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments b1 -79,797		
2	Donated services and use of facilities b2 3,350	•	
3			
4	Other (specify): b4		
	Add lines <b>b1</b> through <b>b4</b>	b	-76,447.
C	Subtract line <b>b</b> from line <b>a</b>		13522575.
d	Amounts included on Part I, line 12, but not on line a:		
1	Investment expenses not included on Part I, line 6b		
2	Other (specify): d2		
	Add lines d1 and d2	d	0.
е	Total revenue (Part I, line 12). Add lines c and d		13522575.
Ď	IV D. Decembilistics of Evergoes new Audited Einemaid Statements With Evergoes new	ׅׅׅׅׅׅׅׅׅׅׅׅׅׅ֡֝֜֝֜֜֜֟֝֜֟֝֜֟	
P 6	art IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per	Ret	
	Total expenses and losses per audited financial statements  Total expenses and losses per audited financial statements		13396866.
a	Total expenses and losses per audited financial statements  Amounts included on line <b>a</b> but not on Part I, line 17:	а	
a b 1	Total expenses and losses per audited financial statements  Amounts included on line <b>a</b> but not on Part I, line 17:  Donated services and use of facilities   b1   3,350	а	
a b 1 2	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2	а	
a b 1 2	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2	а	
a b 1 2 3	Total expenses and losses per audited financial statements  Amounts included on line <b>a</b> but not on Part I, line 17:  Donated services and use of facilities   b1   3,350	а	13396866.
a b 1 2 3	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2  Losses reported on Part I, line 20 b3  Other (specify): b4		13396866. 3,350.
a b 1 2 3 4	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities  Prior year adjustments reported on Part I, line 20  Losses reported on Part I, line 20  Other (specify):  Add lines b1 through b4	а • b	13396866.
a b 1 2 3 4	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2  Losses reported on Part I, line 20 b3  Other (specify): b4	а • b	13396866. 3,350.
a b 1 2 3 4	Total expenses and losses per audited financial statements  Amounts included on line <b>a</b> but not on Part I, line 17:  Donated services and use of facilities  Prior year adjustments reported on Part I, line 20  Losses reported on Part I, line 20  Other (specify):  Add lines <b>b1</b> through <b>b4</b> Subtract line <b>b</b> from line <b>a</b>	а • b	13396866. 3,350.
a b 1 2 3 4 c d	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2  Losses reported on Part I, line 20 b3  Other (specify):  Add lines b1 through b4  Subtract line b from line a  Amounts included on Part I, line 17, but not on line a:  Investment expenses not included on Part I, line 6b d1	а • b	13396866. 3,350.
a b 1 2 3 4 c d	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities   b1   3,350  Prior year adjustments reported on Part I, line 20   b2  Losses reported on Part I, line 20   b3  Other (specify):   b4  Add lines b1 through b4  Subtract line b from line a  Amounts included on Part I, line 17, but not on line a:  Investment expenses not included on Part I, line 6b   d1  Other (specify):   d2	а • b	3,350. 13393516.
a b 1 2 3 4 c d 1 2	Total expenses and losses per audited financial statements  Amounts included on line a but not on Part I, line 17:  Donated services and use of facilities b1 3,350  Prior year adjustments reported on Part I, line 20 b2  Losses reported on Part I, line 20 b3  Other (specify):  Add lines b1 through b4  Subtract line b from line a  Amounts included on Part I, line 17, but not on line a:  Investment expenses not included on Part I, line 6b d1	b c	3,350. 3,350. 13393516. 0. 13393516.

or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	(D)Contributions to employee benefit plans & deferred compensation plans	<b>(E)</b> Expense account and other allowances
SEE STATEMENT 12		341,478.	0.	0.
		,		

	990 (2007) BECOMING INDEPENDENT			94-2641	<u> 14/</u>		age <b>o</b>
	rt V-A Current Officers, Directors, Trustees, and Ko					Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted meetings	•	siness at board	15			
b	Are any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional an Part II-A or II-B, related to each other through family or business related to each other through the each of the each other through the each	d other independent contr	actors listed in Sc	hedule A,			
	the individuals and explains the relationship(s)				75b		X
С	Do any officers, directors, trustees, or key employees listed in Form listed in Schedule A, Part I, or highest compensated professional an Part II-A or II-B, receive compensation from any other organizations,	d other independent contr whether tax exempt or tax	actors listed in Sci	hedule A,			
	organization? See the instructions for the definition of "related organ				75c		X
	If "Yes," attach a statement that includes the information described						37
	Does the organization have a written conflict of interest policy?	Γmmlevess That Γ	Danaiwad Carr		75d	<u> </u>	X
Pa	Former Officers, Directors, Trustees, and Ke Benefits (If any former officer, director, trustee, or key er						ring
	the year, list that person below and enter the amount of co	mpensation or other benef				ıstructi	ons.)
	(A) Name and address NONE	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions of employee benefit plans & deferred compensation plan	à	<b>E)</b> Expe ccount er allow	and
					$oldsymbol{ol}}}}}}}}}}}}}}}}}}$		
					T		
					┿		
					$+\!\!-$	—	
					$\bot$		
					+	—	
Pa	t VI Other Information (See the instructions.)				_	Yes	No
76	Did the organization make a change in its activities or methods of co	onducting activities? If "Ye	s," attach a detaile	ed			
	statement of each change				76		Х
77	Were any changes made in the organizing or governing documents	but not reported to the IRS	5?		77		X
	If "Yes," attach a conformed copy of the changes.						
	Did the organization have unrelated business gross income of \$1,00	0 or more during the year	covered by this ret	/_ 1	78a		X
				N/A	78b	igwdown	v
79	Was there a liquidation, dissolution, termination, or substantial control to the arganization related (other than by association with a statewise				79		X
ou a	Is the organization related (other than by association with a statewic membership, governing bodies, trustees, officers, etc., to any other				80a		х
h	If "Yes," enter the name of the organization N/A	evenibr or honevenibr orde			oua		
		and check whether it is	exempt or	nonexempt			
81 a	Enter direct and indirect political expenditures. (See line 81 instructi	-		0.			
	Did the organization file Form 1120-POL for this year?		<u> </u>		81b		Х
					Form	990	(2007)

41	147	Р	age <b>7</b>
		Yes	No
lly 	82a	Х	

P	ar	t VI Other Information (continued)		Yes	No
82	a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially			
		less than fair rental value?	82a	Х	
	b	If "Yes," you may indicate the value of these items here. Do not include this			
		amount as revenue in Part I or as an expense in Part II.			
		(See instructions in Part III.) 82b 24,800.			
83	а	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Х	
	b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Х	
84	а	Did the organization solicit any contributions or gifts that were not tax deductible? N/A	84a		
	b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			
		tax deductible? N/A	84b		
		501(c)(4), (5), or (6). Were substantially all dues nondeductible by members? $N/A$	85a		
	b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b		
		If "Yes" was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a			
		waiver for proxy tax owed for the prior year.			
		Dues, assessments, and similar amounts from members 85c N/A			
		Section 162(e) lobbying and political expenditures 85d N/A			
		Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
		Taxable amount of lobbying and political expenditures (line 85d less 85e)  85f N/A			
	g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  N/A	85g		
	n	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
		to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?  N/A	85h		
86		following tax year?  N/A  501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on	OUII		
00		line 12 86a N/A			
	h	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87		501(c)(12) organizations. Enter: a Gross income from members or shareholders  87a N/A			
		Gross income from other sources. (Do not net amounts due or paid to other sources			
	-	against amounts due or received from them.) 87b N/A			
88	а	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
		or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			
		If "Yes," complete Part IX	88a		Х
	b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of			
		section 512(b)(13)? If "Yes," complete Part XI	88b		X
89	а	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:			
		section 4911►			
	b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
		transaction during the year or did it become aware of an excess benefit transaction from a prior year?			.,
		If "Yes," attach a statement explaining each transaction	89b		X
	С	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under			
		sections 4912, 4955, and 4958  Enter: Amount of tax on line 89c, above, reimbursed by the organization  • 0 •			
		All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		Х
		All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
		For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization,	031		
	9	or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	89g		
90	а	List the states with which a copy of this return is filed <b>CA</b>	oog		
		Number of employees employed in the pay period that includes March 12, 2007 90b			340
91		The books are in care of ▶ BECOMING INDEPENDENT, INC. Telephone no. ▶ 707-52	4-6	600	
		Located at ► 1425 CORPORATE CENTER PKWY., SANTA ROSA, CA ZIP+4 ► 9	540	7	
	b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		Х
		If "Yes," enter the name of the foreign country ▶N/A			
		See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
		and Financial Accounts.			
			Form	990	(2007)

723163 12-27-0

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Yes

X No

Pa	rt XI	Information Regarding Transfers To and From C	ontrolled Entit	ies. Complete only if the organ	nization is a
		controlling organization as defined in section 512(b)(13).	N/A		
					Yes No
106		e reporting organization <b>make</b> any transfers <b>to</b> a controlled entity a	is defined in section	n 512(b)(13) of the Code? If "Ye	es,"
	comp	lete the schedule below for each controlled entity.		1	
		(A)	(B) Employer	(C)	(D)
		Name, address, of each controlled entity	Identification	Description of transfer	Amount of transfer
_		controlled entity	Number	u ansier	uansiei
а					
_					
<u>_</u>					
b					
_					
С					
Ĭ					
		Totals			
					Yes No
107	Did th	e reporting organization receive any transfers from a controlled en	tity as defined in se	ection 512(b)(13) of the Code? I	f "Yes,"
	comp	lete the schedule below for each controlled entity.			
		(A)	(B)	(C)	(D)
		Name, address, of each	Emplóyer Identification	Description of	Amount of
		controlled entity	Number	transfer	transfer
а					
b					
С					
		Totals			
					Yes No
108	Did th	e organization have a binding written contract in effect on August	17, 2006, covering t	he interest, rents, royalties, and	
		ties described in question 107 above?			
	L	Inder penalties of perjury, I declare that I have examined this return, including accompany nd complete. Declaration of preparer (other than officer) is based on all information of whic	ing schedules and statement	ents, and to the best of my knowledge an edge.	d belief, it is true, correct,
Plea			,,,,,		
Sign					
Here		Signature of officer		Date	
	´	CAMI WEAVER, CEO			
	<u> </u>	Type or print name and title	I Data	I Chack if	SN or PTIN (See Can Inch V
Paid		Preparer's DOMAN T. DEFEL C.	Date	self-	SN or PTIN (See Gen. Inst. X
	S   S	ignature DONNA J. BEELS  irm's name (or BEELS CODED I.I.D		employed	
Use	Only S	ours if BEEDS SOFER DEF		EIN ▶	
	a	elf-employed), ddress, and DETALLIMA CA 04052		D	762 2000
	Z	PETALUMA, CA 94952		Phone no. ► 707	. / 03 . 3888

## **SCHEDULE A**

(Form 990 or 990-EZ)

## **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

BECOMING INDEPENDENT			94 26411	47
Part I Compensation of the Five Highest Paid Em		Officers, Dire	ctors, and T	rustees
(See page 1 of the instructions. List each one. If there are none,				
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
FRED COLEMAN	SERVICE DIREC	TOR		
1425 CORPORATE CENTER PARKWAY, SANTA	40.00	60,272		
LOUISE SIRI	CONTROLLER	,		
1425 CORPORATE CENTER PARKWAY, SANTA	40.00	82,378.		
SUSAN HESKETT	SERVICE DIREC	TOR		
1425 CORPORATE CENTER PARKWAY, SANTA	40.00	59,899.		
LAUREN MEIKLEJOHN	SERVICE DIREC			
1425 CORPORATE CENTER PARKWAY, SANTA	40.00	63,036		
PENNY SNYDER	SERVICE DIREC			
1425 CORPORATE CENTER PARKWAY, SANTA	40.00	58,544.	,	
Total number of other employees paid				•
over \$50,000	2			
Part II-A Compensation of the Five Highest Paid Ind			ional Service	es
(See page 2 of the instructions. List each one (whether individua	ls or firms). If there are none, e	enter "None.")		
(a) Name and address of each independent contractor paid more t	han \$50,000	(b) Type of	service	(c) Compensation
	·	.,,,,		
NONE				
NONE				
Total number of others receiving over				
\$50,000 for professional services	0	fa Oth a O		
Part II-B Compensation of the Five Highest Paid Ind	•		ervices	
,	,	uais oi		
firms. If there are none, enter "None." See page 2 of the instruction	uis.)			
(a) Name and address of each independent contractor paid more t	han \$50,000	<b>(b)</b> Type of	service	(c) Compensation
NONE				
NONE				
Total number of other contractors receiving over				

\$50,000 for other services

During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \( \) \\( \) \(		X
public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities   \$ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)  Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.  2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  b Lending of money or other extension of credit?  c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  b Did the organization have a section 403(b) annuity plan for its employees?  3 b		
line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.  2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  b Lending of money or other extension of credit?  c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  2 de  3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  3 a  b Did the organization have a section 403(b) annuity plan for its employees?  3 b		
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During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  b Lending of money or other extension of credit?  c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  2e  3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  3 a  b Did the organization have a section 403(b) annuity plan for its employees?  3 b		X
trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  a Sale, exchange, or leasing of property?  b Lending of money or other extension of credit?  c Furnishing of goods, services, or facilities?  d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  2 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  b Did the organization have a section 403(b) annuity plan for its employees?  3 a Did the organization have a section 403(b) annuity plan for its employees?		X
b Lending of money or other extension of credit? c Furnishing of goods, services, or facilities? d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? e Transfer of any part of its income or assets? 2e 3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) 3 a b Did the organization have a section 403(b) annuity plan for its employees? 3 b		X
c Furnishing of goods, services, or facilities? SEE STATEMENT 14 d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? 2d e Transfer of any part of its income or assets? 2e 3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) 3a b Did the organization have a section 403(b) annuity plan for its employees? 3b	1	
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?  e Transfer of any part of its income or assets?  2e  3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  3 a  b Did the organization have a section 403(b) annuity plan for its employees?  3 b		Х
e Transfer of any part of its income or assets?  3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)  3 a b Did the organization have a section 403(b) annuity plan for its employees?  3 b	X	
3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of howthe organization determines that recipients qualify to receive payments.)3ab Did the organization have a section 403(b) annuity plan for its employees?3b		X
the organization determines that recipients qualify to receive payments.)  b Did the organization have a section 403(b) annuity plan for its employees?  3a  3b		X
b Did the organization have a section 403(b) annuity plan for its employees?		
		X
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space.	X	
the environment, historic land areas or historic structures? If "Yes," attach a detailed statement 3c		X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? 3d		X
4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f		
and 4g 4a		X
b Did the organization make any taxable distributions under section 4966?  N/A 4b		
<b>c</b> Did the organization make a distribution to a donor, donor advisor, or related person? $N/A$ 4c		
d Enter the total number of donor advised funds owned at the end of the tax year		0
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		0.
f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on		•
line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		0.
g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year		0.

Schedule A (Form 990 or 990-EZ) 2007

An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

. 41	Support Schedule (C Note: You may use the					
	dar year (or fiscal year	(a) 2000	( <b>h</b> ) 2005	(a) 2004	(4) 2002	(a) Total
Degin 15	ning in)  Gifts, grants, and contributions	(a) 2006	<b>(b)</b> 2005	(c) 2004	( <b>d</b> ) 2003	(e) Total
	received. (Do not include unusual grants. See line 28.)	1,065,781.	644,940.	839,208.	712,816.	3,262,745.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's	11001220	10725020	10012720	0 122 000	40 052 705
	charitable, etc., purpose	11081228.	10725839.	10013729.	9,132,909.	40,953,705.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	155,401.	52,729.	16,523.	13,751.	238,404.
19	Net income from unrelated business	133,401.	JZ, 1ZJ•	10,525.	15,751.	230,404.
	activities not included in line 18					
20	lax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to					
	the public without charge Other income. Attach a schedule.				1 F	
22	Do not include gain or (loss) from sale of capital assets	74,062.		SEE STATEME 41,783.	79,410.	310,073.
23	Total of lines 15 through 22	12376472.	11538326.	10911243.	9,938,886.	44,764,927.
24	Line 23 minus line 17	1,295,244.			805,977.	
25	Enter 1% of line 23	123,765.	115,383.	109,112.	99,389.	
26	Organizations described on lines 4:	O or 11: a Enter 2% of a	amount in column (a) lin	e 24	≥ 26a	N/A
	=					,
	Prepare a list for your records to sho	w the name of and amou	nt contributed by each pe	erson (other than a govern		,
	Prepare a list for your records to sho unit or publicly supported organization	ow the name of and amou on) whose total gifts for 2	nt contributed by each pe 003 through 2006 excee	erson (other than a govern ded the amount shown in	line 26a.	
b	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return.	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes	nt contributed by each pe 003 through 2006 exceed e excess amounts	erson (other than a govern ded the amount shown in	line 26a. <b>26b</b>	N/A
b c	Prepare a list for your records to sho unit or publicly supported organization. <b>Do not file this list with your return.</b> Total support for section 509(a)(1) to	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column	nt contributed by each pe 003 through 2006 exceed e excess amounts (e)	erson (other than a govern ded the amount shown in	line 26a. <b>26b</b>	
b c	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return.	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18	nt contributed by each pe 003 through 2006 exceed e excess amounts (e)	erson (other than a govern ded the amount shown in	line 26a. 26b 26c	N/A N/A
b c d	Prepare a list for your records to sho unit or publicly supported organization. <b>Do not file this list with your return</b> . Total support for section 509(a)(1) to Add: Amounts from column (e) for li	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 	nt contributed by each pe 003 through 2006 exceed e excess amounts (e)	erson (other than a governed the amount shown in	line 26a.  26b 26c 26c	N/A N/A N/A
c d	Prepare a list for your records to sho unit or publicly supported organization. <b>Do not file this list with your return</b> . Total support for section 509(a)(1) to Add: Amounts from column (e) for line.	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22	nt contributed by each pe 003 through 2006 exceed e excess amounts (e)	erson (other than a governed the amount shown in	line 26a.  26b 26c 26d 26d 26e	N/A N/A N/A N/A
c d e f	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return. Total support for section 509(a)(1) the Add: Amounts from column (e) for line Public support (line 26c minus line 26).	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 26d total) e (numerator) divided by	nt contributed by each pe 003 through 2006 exceed e excess amounts (e) 19 26b	erson (other than a governed the amount shown in	line 26a.  26b 26c 26d 26d 26e 26f	N/A N/A N/A N/A N/A %
c d	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return. Total support for section 509(a)(1) to Add: Amounts from column (e) for line Public support (line 26c minus line 26) Public support percentage (line 26) Organizations described on line 12	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 26d total) c (numerator) divided by a For amounts included	nt contributed by each per 1003 through 2006 exceed e excess amounts (e) 19 26b line 26c (denominator)) in lines 15, 16, and 17 th	erson (other than a governed the amount shown in	line 26a.  26b 26c 26c 26d 26e 26f disqualified person," prep	N/A N/A N/A N/A N/A N/A % pare a list for your
c d e f	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return. Total support for section 509(a)(1) the Add: Amounts from column (e) for line Public support (line 26c minus line 26).	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 26d total) c (numerator) divided by a For amounts included	nt contributed by each per 1003 through 2006 exceed e excess amounts (e) 19 26b line 26c (denominator)) in lines 15, 16, and 17 th	erson (other than a governed the amount shown in	line 26a.  26b 26c 26c 26d 26e 26f disqualified person," prep	N/A N/A N/A N/A N/A N/A % pare a list for your
c d e f	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return. Total support for section 509(a)(1) to Add: Amounts from column (e) for line Public support (line 26c minus line 26c Organizations described on line 12 records to show the name of, and to such amounts for each year:	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 266d total) e (numerator) divided by ta For amounts included tal amounts received in ea	nt contributed by each per 1003 through 2006 exceed e excess amounts (e) 19 26b	erson (other than a governed the amount shown in	line 26a.  26b 26c 26d 26d 26e 26f disqualified person," prepute this list with your returns	N/A N/A N/A N/A N/A N/A % oare a list for your rn. Enter the sum of
c d e f 27	Prepare a list for your records to sho unit or publicly supported organization. Do not file this list with your return. Total support for section 509(a)(1) to Add: Amounts from column (e) for line. Public support (line 26c minus line 26c. Public support percentage (line 26c. Organizations described on line 12c.	ow the name of and amou on) whose total gifts for 2. Enter the total of all thes est: Enter line 24, column nes: 18	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b line 26c (denominator)) in lines 15, 16, and 17 through year from, each "disquare 11, 950. (2)	erson (other than a governed of the amount shown in a mount shown in a mount shown in a mount were received from a mount field person." <b>Do not fi</b>	line 26a.  26b 26c 26d 26e 26f disqualified person," preple this list with your returns 1305. (2003)	N/A N/A N/A N/A N/A N/A % oare a list for your orn. Enter the sum of
c d e f 27	Prepare a list for your records to sho unit or publicly supported organization Do not file this list with your return. Total support for section 509(a)(1) to Add: Amounts from column (e) for limpublic support (line 26c minus line 29c)  Public support percentage (line 26c)  Organizations described on line 12 records to show the name of, and to such amounts for each year:  (2006) 538,314	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 26d total) e (numerator) divided by tal amounts received in ea	nt contributed by each per 1003 through 2006 exceet e excess amounts (e) 19 26b line 26c (denominator)) in lines 15, 16, and 17 through year from, each "disquared by person (other than "dis	erson (other than a governed the amount shown in a mat were received from a multified person." <b>Do not fi</b>	line 26a.  26b 26c 26d 26e 26f disqualified person," preple this list with your returns 1305. (2003) are a list for your records	N/A N/A N/A N/A N/A N/A % oare a list for your rn. Enter the sum of 2,500. to show the name of,
c d e f 27	Prepare a list for your records to sho unit or publicly supported organization Do not file this list with your return. Total support for section 509(a)(1) to Add: Amounts from column (e) for limpublic support (line 26c minus line 27)  Public support percentage (line 26c)  Organizations described on line 12 records to show the name of, and to such amounts for each year:  (2006) 538,314  For any amount included in line 17 the	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 26d total) e (numerator) divided by tal amounts received in each (2005) nat was received from each that was more than the la	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b 19 26b 19 19 19 19 19 19 19 19 19 19 19 19 19	erson (other than a governed the amount shown in a were received from a valified person." <b>Do not fi</b> 004) 6  qualified persons"), prepa	line 26a.  26b 26c 26d 26e 26f disqualified person," prepule this list with your returned a list for your records () \$5,000. (Include in the	N/A N/A N/A N/A N/A N/A % oare a list for your frn. Enter the sum of 2,500. to show the name of, list organizations
c d e f 27	Prepare a list for your records to sho unit or publicly supported organization.  Do not file this list with your return.  Total support for section 509(a)(1) to Add: Amounts from column (e) for line 26.  Public support (line 26c minus line 26.  Public support percentage (line 26.  Organizations described on line 12.  records to show the name of, and to such amounts for each year:  (2006) 538,314.  For any amount included in line 17 thand amount received for each year, to described in lines 5 through 11b, as the larger amount described in (1) or	ow the name of and amou on) whose total gifts for 2 . Enter the total of all thes est: Enter line 24, column nes: 18 22 . End total) . End (numerator) divided by . The amounts included tal amounts received in each and was received from each and was received from each and was more than the lan well as individuals.) Don r (2), enter the sum of the	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b  line 26c (denominator)) in lines 15, 16, and 17 through year from, each "disquent through year from the person (other than "disgreger of (1) the amount on the file this list with your seed differences (the excess)	erson (other than a governed the amount shown in dead the amount shown in a ware received from a walfied person." Do not fi qualified persons"), preparting the unit of the un	line 26a.  26b 26c 26d 26d 26e 26f disqualified person," prepare this list with your return a list for your records (2003) are a list for your records (2003). (100) (10	N/A
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b c d e f 27 b c d e f	Prepare a list for your records to sho unit or publicly supported organization.  Do not file this list with your return.  Total support for section 509(a)(1) to Add: Amounts from column (e) for list.  Public support (line 26c minus line 26c)  Public support percentage (line 26c)  Organizations described on line 12c)  records to show the name of, and to such amounts for each year:  (2006) 538,314c  For any amount included in line 17th and amount received for each year, to described in lines 5 through 11b, as the larger amount described in (1) ocomo (2006)	when the name of and amount on) whose total gifts for 2 and the sest: Enter line 24, column nes:  18 22 266 total)  18 (1005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  10 (2005)	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b 1	nat were received from a " ualified person." Do not fi ualified persons"), preparation and the property of the property of the person of the p	line 26a.  26b 26c 26d 26d 26e 26f disqualified person," preple this list with your returns a list for your records (2003) are a list for your records (2003) are a list for your records (2003)  27c 27c 27d 27e 764,927.	N/A
b c d e f 27 b c d e f g	Prepare a list for your records to sho unit or publicly supported organization.  Do not file this list with your return.  Total support for section 509(a)(1) to Add: Amounts from column (e) for list.  Public support (line 26c minus line 26c.  Public support percentage (line 26c.  Organizations described on line 12c.  records to show the name of, and to such amounts for each year:  (2006) 538, 314.  For any amount included in line 17tt and amount received for each year, to described in lines 5 through 11b, as the larger amount described in (1) oc.  (2006) 0.  Add: Amounts from column (e) for limport in the column (e) for limport	when the name of and amount on) whose total gifts for 2 and the sest: Enter line 24, column nes:  18 22 266 total)  18 (1005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  19 (2005)  10 (2005)  10 (2005)  11 (2), enter the sum of the enter of the sum of	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b 26b 26b 26b 27b 26b 27b 27b 27b 27b 27b 27b 27b 27b 27b 27	arson (other than a government of the amount shown in an at were received from a "qualified person." Do not fing the properties of the year or (2 treturn. After computing the samounts) for each year on the properties of the year on the properties of the year of the year on the properties of the year on the properties of the year on the year of the year	line 26a.  26b 26c 26d 26e 26e 26f disqualified person," preple this list with your returns a list for your records (1)\$5,000. (Include in the he difference between the control of the difference between the difference between the difference between the control of the difference between the difference b	N/A
c d e f 27	Prepare a list for your records to sho unit or publicly supported organization.  Do not file this list with your return.  Total support for section 509(a)(1) to Add: Amounts from column (e) for list.  Public support (line 26c minus line 26c)  Public support percentage (line 26c)  Organizations described on line 12c)  records to show the name of, and to such amounts for each year:  (2006) 538,314c  For any amount included in line 17th and amount received for each year, to described in lines 5 through 11b, as the larger amount described in (1) ocomo (2006)	when the name of and amount on) whose total gifts for 2 and amount on line amount on line and amount on line and amount on line amount on line and amount on line amount on line and amount on line a	nt contributed by each per 1003 through 2006 exceed excess amounts (e) 19 26b 26b 26b 26c (denominator)) in lines 15, 16, and 17 through year from, each "disquent of 11, 950 . (2) the person (other than "distributed this list with your seed ifferences (the exces 0 . (2) 3 , 262 , 745 . d line 27b total 23, column (e) 25c 27f (denominator)) ator) divided by line 27f (denominator)	arson (other than a govern ded the amount shown in ded the amount shown in at were received from a "qualified person." Do not fi qualified persons"), prepara line 25 for the year or (2 return. After computing the samounts) for each year (004)  16 21  27f 44, (denominator))	line 26a.  26b 26c 26d 26e 26e 26f disqualified person," preple this list with your returned a list for your records (2003)  27c 27c 27c 27c 27d 27e 764,927. 27g 27g 27h	N/A

NONE

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return. Do not include these grants in line 15.

Schedule A (Form 990 or 990-EZ) 2007 BECOMING INDEPENDENT

Part V Private School Questionnaire (See page 9 of the instructions.) Part V

## (To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	and other written communications with the public dealing with student admissions, programs, and scholarships?	. 30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
		_		
		_		
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?			
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		_		
		_		
33	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?			
f	Use of facilities?			
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
		_		
34 a	Does the organization receive any financial aid or assistance from a governmental agency?			
b	1	34b		
	If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,			
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Sc	nedule A (Form 990 or 990-EZ) 2007 <b>BECOMING INDEPENDENT</b>			94-2641147 P	Page
P	<b>art VI-A Lobbying Expenditures by Electing Public Charities</b> (See pa (To be completed <b>ONLY</b> by an eligible organization that filed Form 5768)	ge 11 c	of the instructions.)	N/A	
Ch	eck $ ightharpoonup$ if the organization belongs to an affiliated group. Check $ ightharpoonup$ if	you ch	ecked <b>"a"</b> and "limited co	ntrol" provisions apply.	
	Limits on Lobbying Expenditures  (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for electing organization	
36 37 38 39 40 41	Total lobbying expenditures to influence a legislative body (direct lobbying)  Total lobbying expenditures (add lines 36 and 37)  Other exempt purpose expenditures	36 37 38 39 40	N/A		
43	Not over \$500,000 20% of the amount on line 40  Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000  Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000  Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000  Over \$17,000,000 \$1,000,000  Grassroots nontaxable amount (enter 25% of line 41)  Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36  Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38  Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.	41 42 43 44			
	4-Year Averaging Period Under Sec	tion	501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

		Lobbying Exp	enditures During 4-Year A	veraging Period	N/A
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2006	( <b>c</b> ) 2005	<b>(d)</b> 2004	(e) Total
45 Lobbying nontaxable amount					0
46 Lobbying ceiling amount (150% of line 45(e))					0
47 Total lobbying expenditures					0
48 Grassroots nontaxable amount					0
49 Grassroots ceiling amount (150% of line 48(e))					0
GO Grassroots lobbying expenditures					C

Part VI-B	Lobbying	ı Activitv b	y Nonelecting	Public	Charities
-----------	----------	--------------	---------------	--------	-----------

(For reporting only by	y organizations that did	not complete Part VI-A	ı) (See page 14 o	f the instructions.
------------------------	--------------------------	------------------------	-------------------	---------------------

N/A

Dui	During the year, did the organization attempt to influence national, state or local legislation, including any attempt to		No	Amount
infl	uence public opinion on a legislative matter or referendum, through the use of:	Yes	NU	Aillouilt
а	Volunteers			
b	Paid staff or management (Include compensation in expenses reported on lines <b>c</b> through <b>h</b> .)			
C	Media advertisements			
d	Mailings to members, legislators, or the public			
е	Publications, or published or broadcast statements			
	Grants to other organizations for lobbying purposes			
	Direct contact with legislators, their staffs, government officials, or a legislative body			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i	Total lobbying expenditures (Add lines <b>c</b> through <b>h</b> .)			0.
	If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.			

		7 BECOMING INDEPE			-264114	7	Page
Part				d Relationships With Nonc	haritable		
		zations (See page 14 of the instr					
		firectly or indirectly engage in any of t		_			
		section 501(c)(3) organizations) or in		nucai organizations?		Yes	No
		ganization to a noncharitable exempt	•		51a(i)	163	X
							X
	ther transactions:						125
		ets with a noncharitable exempt organ	nization		b(i)		X
							X
							X
							Х
							Х
(1	vi) Performance of services or	membership or fundraising solicitati	ons		b(vi)		Х
		, mailing lists, other assets, or paid er					Х
d If	the answer to any of the abov	e is "Yes," complete the following sch	iedule. Column (b) should a	llways show the fair market value of the	· —		
g	oods, other assets, or services	s given by the reporting organization.	If the organization received	less than fair market value in any			
tı	ansaction or sharing arrangen	nent, show in column (d) the value of	the goods, other assets, or	services received:		N/A	1
(a)	(b)	(c)		(d)			
Line no	. Amount involved	Name of noncharitable exe	empt organization	Description of transfers, transactions	s, and snaring ar	ranger	nents
52 a ls	s the organization directly or in	idirectly affiliated with, or related to, o	ne or more tax-exempt org	anizations described in section 501(c)	of the		
	-	)(3)) or in section 527?			Yes	X	☐ No
<b>b</b> lf	"Yes," complete the following	schedule: N/A					
	(a	1)	(b)	(c)			
	Name of or	ganization	Type of organization	Description of rel	ationship		
			Ī	Ī			

723152 12-27-07

Schedule A

# Payments from Disqualified Persons Included on Part IV-A, Line 27a

2007

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2006 Amount	2005 Amount	2004 Amount	2003 Amount
BOARD MEMBERS	13,482.	11,950.	6,305.	2,500.
ESTATE OF JACK T. MORRIS	524,832.	0.	0.	0.
Total to Schedule A, Line 27a	538,314.	11,950.	6,305.	2,500.

## Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Supplementary Information for line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2007

Name of organization	Employer identification number				
В	ECOMING INDEPENDENT	94-2641147			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
• •	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . ( <b>Note:</b> <i>Only a section 501(c)(7), (8), or</i> and a Special Rule-see instructions.)	(10) organization can check boxes			
General Rule-					
· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in monplete Parts I and II.)	ney or property) from any one			
Special Rules-					
sections 509(a)(1	(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of )/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution o line 1 of these forms. (Complete Parts I and II.)	· ·			
aggregate contrib	(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any on outions or bequests of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scie prevention of cruelty to children or animals. (Complete Parts I, II, and III.)				
For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the Parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.)					
they must check the box	at are not covered by the General Rule and/or the Special Rules do not file Schedule B (F n the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certif B (Form 990, 990-EZ, or 990-PF).				
•	luction Act Notice, see the Instructions  990-EZ, and Form 990-PF.	B (Form 990, 990-EZ, or 990-PF) (2007)			

Name of organization

Employer identification number

## BECOMING INDEPENDENT

94-2641147

Part I	Contributors (See Specific Instructions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	JAYNE HAMEL  685 JONIVE ROAD  SEBASTOPOL, CA 95472	\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	MORTON & BASSETT SPICES  84 GALLI DRIVE  NOVATO, CA 94949	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	FIVE BRIDGES FOUNDATION  PO BOX 194405  SAN FRANCISCO, CA 94119-4405	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	INNER SPARK FOUNDATION PO BOX 475685 SAN FRANCISCO, CA 94147	\$ <u>15,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	UNITED CEREBRAL PALSY OF THE NORTH BAY  3835 CYPRESS DRIVE SUITE 103  PETALUMA, CA 94954-6966	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	WILMINGTON TRUST 650 TOWN CENTER DRIVE COSTA MESA, CA 92626-7121	\$35,000.	Person X Payroll

Name of organization

Employer identification number

## BECOMING INDEPENDENT

94-2641147

Part I	Contributors (See Specific Instructions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	MARTHA WREN  3219 GRAND AVE S  MINNEAPOLIS, MN 55408-3708	\$12,912 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	ESTATE OF ALEX B. HIRSCH  1425 CORPORATE CENTER PARKWAY  SANTA ROSA, CA 95407	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	BROWN & BROWN OF NORTHERN CALIFORNIA  3 HAMILTON LANDING, SUITE 160  NOVATO, CA 94949	\$5,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10	HAMEL 685 JONIVE ROAD SEBASTOPOL, CA 95472	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Occupation (Complete Part II if there is a noncash contribution.)

Asset No.	Description	Acc	ate quired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	PROGRAM EQUIPMENT				.000	16	287,530.			287,530.	235,677.		17,169.
2	OFFICE EQUIPMENT				.000	16	549,921.			549,921.	405,926.		50,111.
	VEHICLES				.000	16	1,529,068.			1,529,068.	981,790.		132,623.
	BUILDINGS & IMPROVEMENTS				.000	16	2,118,290.			2,118,290.	545,157.		84,882.
6	SOUTH CAMPUS BUILDINGS				.000	16	1,977,431.			1,977,431.	164,786.		49,436.
7	LAND			ь			2,277,768.			2,277,768.			0.
8	LEASEHOLD IMPROVEMENTS				.000	16	130,496.			130,496.	39,911.		20,601.
	* TOTAL 990 PAGE 2 DEPR						8,870,504.		0.	8,870,504.	2,373,247.	0.	354,822.
			$\perp$										

FORM 990	GAIN	(LOSS)	FROM PUBLICLY	TRADED SECURIT	'IES	STATEMENT	1
DESCRIPTION			GROSS SALES PRICE	COST OR COTHER BASIS	EXPENSE OF SALE	NET GAIN	-
MUTUAL FUND SH	ARES		169,906.	171,101.	0 .	1,19	95.
TO FORM 990, P.	ART I,	LINE 8	169,906.	171,101.	0 .	-1,19	95.

											_
FORM 990 GAIN		LOSS) FROM	SALE	OF OTH	IER A	ASSETS		ST2	ATEME	:NT 	
DESCRIPTION				DATE ACQUIR		DATE SOLD		METI ACQU	_		
LAND & BUILDING - LOMIT AVE. SANTA ROSA, CA	AS			07/01/	05	07/11/	07	PURCI	HASED	- )	
NAME OF BUYER	SAI	GROSS LES PRICE	COST OTHER			PENSE SALE	DEPI	REC		GAI	
JAMES BENNETT		420,000.	320	0,000.	28	3,530.	37	,000.	10	8,47	0.
DESCRIPTION				DATE ACQUIR		DATE SOLD		METI ACQU			
VEHICLES				04/23/	98	05/31/	08	PURCI	HASED	-	
NAME OF BUYER	SAI	GROSS LES PRICE	COST OTHER			PENSE SALE	DEPI	REC		GAI (LOS	
N/A		0.	29	9,680.		0.	26	,784.		2,89	6.
TO FM 990, PART I, LN 8	 } 	420,000.	349	9,680.	28	3,530.	63	,784.	10	5,57	4.
FORM 990	<u> </u>	SPECIAL EV	ENTS F	AND ACT	rivi	TIES		ST	ATEME	NT	3
DESCRIPTION OF EVENT		GROSS RECEIPTS		TRIBUT. CLUDED		ROSS EVENUE		RECT ENSES	NET OR	INCC (LOS	
DINNER UNDER THE STARS		46,250	 ).			46,250.	37	,105.		9,14	5.
TO FM 990, PART I, LINE	9	46,250	 ) . = ====			46,250.	37	,105.		9,14	5.
FORM 990 OTHER C	HAN	IGES IN NE	T ASSI	ETS OR	FUNI	) BALANC	ES	ST	ATEME		<u> </u>
DESCRIPTION									AMOU	INT	
CHANGE IN UNREALIZED LO	SSE	ES ON INVE	STMENT	rs carr	RIED	AT FAIR			-7	9,79	)7.
TOTAL TO FORM 990, PART	· I,	LINE 20							-7	79,79	7.

FORM 990	ОТНЕ	REXPENSES		STATEMENT !
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
DESCRIPTION -		DERVICES		
VEHICLE EXPENSE	470,381.	470,381.	0.	0
INSURANCE	115,478.	90,954.	24,164.	360
REPAIRS &				
MAINTENANCE	131,429.	103,438.	24,020.	3,971
UTILITIES	119,100.	99,312.	19,788.	0
MARKETING	39,288.	1,979.	18,689.	18,620
WORKERS COMPENSATION	287,290.	278,717.	8,007.	566
FUNDRAISING	16,425.	2,560.	0.	13,865
OTHER	91,301.	46,352.	31,468.	13,481
PROFESSIONAL FEES	248,493.	73,173.	85,552.	89,768
AMORTIZATION	71,114.	30,665.	40,449.	0
TOTAL TO FM 990, LN 43	1,590,299.	1,197,531.	252,137.	140,631

FORM 990 STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

6

## DESCRIPTION OF PROGRAM SERVICE ONE

BECOMING INDEPENDENT PROVIDED SERVICES TO APPROXIMATELY 1,100 MEN, WOMEN, AND CHILDREN WITH DISABILTIES AND THEIR FAMILIES OVER THE COURSE OF THE YEAR. THOSE SERVCIES INCLUDE ONE OR MORE OF THE FOLLOWING: EMPLOYMENT SUPPORT SERVICES WHICH PROMOTES JOBS FOR PEOPLE WITH DISABILITIES. BECOMING INDEPENDENT ASSISTS 400 PEOPLE IN SECURING EMPLOYMENT EACH YEAR PROVIDING AN INFUSION OF INCOME INTO OUR LOCAL ECONOMY. COMMUNITY LIVING SUPPORTS WHICH PROVIDES INSTRUCTION, ASSISTANCE AND SUPPORT TO PEOPLE WITH DEVELOPMENTAL DISABILITIES IN ALL LIVING AREAS. ARTWORKS WHICH ASSISTS PEOPLE WITH DISABILITIES TO EXPLORE AND DEVELOP THEIR PERSONAL CREATIVITY BY PROVIDING ARTISTS WITH INSTRUCITON, INSPIRATION AND ENCOURAGEMENT. BI ARTISTS HAVE WON SEVERAL COMMUNITY ART COMPETITIONS IN THE PAST YEARS WITHOUT EVER IDENTIFYING THEMSELVES AS DISABLED. FAMILY RESOURCE AND ADVOCACY SERVICES HELP SUPPORT FAMILIES IN A VARIETY OF WAYS. CURRENTLY, BI PROVIDES RESOURCES AND INFORMATION TO FAMILIES REGARDING SERVICE OPTIONS, HEALTH CARE OPTIONS, RECREATION, SOCIAL SUPPORT, EDUCTION ASSISTANCE AND OFTEN JUST A CALM FORCE OF SUPPORT WHEN A FAMILY IS IN CRISIS. THE FAMILY RESOURCE AND ADVOCACY CENTER OFFERS SUPPORT GROUPS FOR PARENTS AND CHILDREN, COMPETITIVE BOWLING LEAGUES, AND MONTHLY EDUCATIONAL FORUMS TO ASSIST PARENTS, PROFESSIONALS AND THE COMMUNITY. BI'S ADULT CONTINUING EDUCATION PROGRAM PROVIDES LIFE-LONG LEARNING. EACH DAY AT BI OVER 400 INDIVIDUALS WITH DISABILITIES COME TO ONE OF FOUR SITES IN SONOMA COUNTY TO PARTICIPATE IN A VARIETY OF ACTIVITIES. THE EDUCATIONAL ACTIVITIES INCLUDE PHYSICAL FITNESS PROGRAMS, COMPUTER LAB, VOLUNTEER SERVICE TO OTHER NON-PROFIT ORGANIZATIONS, SENIOR CITIZEN PROGRAMS, GARDENING AND THERAPEUTIC HORTICULTURE, ARTS AND CRAFTS, AND PARTICIPATION IN A VARIETY OF OUTINGS AND ACTIVITIES IN THE COMMUNITY.

	GRANTS	EXPENSES
TO FORM 990, PART III, LINE A		11,837,865.

FORM 990 STA	ATEMENT OF	ORGANIZATION'S	S PRIMARY	EXEMPT	PURPOSE	STATEMENT	7		
PART III									

## **EXPLANATION**

TO PROMOTE COMMUNITY INCLUSION AND PARTICIPATION FOR ADULTS AND CHILDREN WITH DISABILITIES. OUR VISION IS AN IMPROVED QUALITY OF LIFE, MEANINGFUL WORK, RECREATION, AND THE SUPPORT OF FAMILY, FRIENDS, AND THE COMMUNITY. WE SUPPORT THE WHOLE PERSON FOR HIS/HER ENTIRE LIFE THROUGH INDIVIDUAL SUPPORTS.

FORM 990 DEPRECIATION OF ASSE	TS NOT HELD FOR	INVESTMENT	STATEMENT 8
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
PROGRAM EQUIPMENT OFFICE EQUIPMENT VEHICLES BUILDINGS & IMPROVEMENTS SOUTH CAMPUS BUILDINGS LAND LEASEHOLD IMPROVEMENTS TOTAL TO FORM 990, PART IV, LN 57	287,530. 549,921. 1,529,068. 2,118,290. 1,977,431. 2,277,768. 130,496. 8,870,504.	252,846. 456,037. 1,114,413. 630,039. 214,222. 0. 60,512.	34,684. 93,884. 414,655. 1,488,251. 1,763,209. 2,277,768. 69,984. 6,142,435.
FORM 990 O	THER ASSETS		STATEMENT 9
DESCRIPTION		BEGINNING OF YEAR	END OF YEAR
DEBT ISSUANCE COSTS DEBT SERVICE RESERVE ASSETS HELD IN TRUST LEASE DEPOSITS CASH VALUE OF LIFE INSURANCE PREPAID INSURANCE	-	227,764. 499,015. 27,494. 154,383. 162,902. 290,627.	216,648. 493,867. 6,675. 162,286. 68,311. 276,450.
TOTAL TO FORM 990, PART IV, LINE 5	0	1,362,185.	1,224,237.

FORM 990 C	STATEMENT 10			
DESCRIPTION	END OF YEAR			
CURRENT PORTION OF LONG TERM D	206,600.	210,766.		
TOTAL TO FORM 990, PART IV, LI	210,766.			
		<del></del>		
FORM 990 NON-G	OVERNMENT SE	ECURITIES		STATEMENT 11
SECURITY DESCRIPTION COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
OTHER INVESTMENTS FMV			1,192,537	1,192,537.
TO FORM 990, LINE 54A, COL B			1,192,537	1,192,537.

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STATEMENT

FORM 990

	TRUSTEES	AND KEY EMPLOYEES	5 		
NAME AND ADDRESS		TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE
JOHN MCCUE 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	CEO/CONSULTANT		0.	0.
CARIN LAWRENCE 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	CHIEF OF SERVIO	CES 74,815.	0.	0.
CAMI WEAVER 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	CEO/COO 40.00	92,850.	0.	0.
JOSEF KELLER 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	BOARD MEMBER 1.00	0.	0.	0.
EILEEN ADAMS 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	BOARD PRESIDENT	0.	0.	0.
RICHARD JOHNSON 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	BOARD VICE PRES	SIDENT 0.	0.	0.
LEO BARCLAY 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	BOARD TREASURED	R 0.	0.	0.
BONNIE BURRELL 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	DIRECTOR 1.00	0.	0.	0.
NANCY GARCIA 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	DIRECTOR 1.00	0.	0.	0.
DIANE HOBAUGH 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	DIRECTOR 1.00	0.	0.	0.
JIM KIRKBRIDE 1425 CORPORATE CENTER SANTA ROSA, CA 95407	PARKWAY	DIRECTOR 1.00	0.	0.	0.

PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS,

TRUSTEES AND KEY EMPLOYEES

BECOMING INDEPENDENT			94-264	11147
ELISSA MORRASH 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.	0.	0.
JASMINE MARKS 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.	0.	0.
BILL REINKING 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.	0.	0.
DR. DOUG VON BRAUCHITSCH 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.	0.	0.
LYNNE WALLACE 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PART	Γ V-A	341,478.	0.	0.
	TIONSHIP OF ACT		STATEMENT	г 13

#### EXPLANATION OF RELATIONSHIP OF ACTIVITIES LINE

93A PROGRAM SERVICE REVENUE WAS PROVIDED BY THE FOLLOWING ENTITIES: SANTA ROSA JUNIOR COLLEGE, COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT SONOMA VALLEY UNIFIED SCHOOL DISTRICT, AND NORTH BAY REGIONAL CENTER. SERVICE FEES ARE THE FEES THAT BI RECEIVES TO PROVIDE DIRECT SUPPORT TO CLIENTS WITH DISABILITIES. BI SERVES EACH INDIVIDUAL BASED ON HIS OR HER SUPPORT NEED AND ABILITY. BI HAS PARTNERED WITH OVER 130 LOCAL EMPLOYERS WHO HAVE HIRED OUR UNIQUE WORKFORCE. OVER 400 INDIVIDUALS BENEFITED FROM EMPLOYEMENT SUPPORT AT BI. THE WORK ACTIVITIES REVENUE IS GENERATED BY CONTRACTS THAT ARE MADE WITH COMMUNITY BUSINESSES. 103A MISC INCOME FROM OTHER PROGRAM SERVICE REVENUE

SCHEDULE A

EXPLANATION OF TRANSACTIONS PART III, LINE 2C

STATEMENT

FOLLOWING A REVIEW ALL LOCAL BANKING ALTERNATIVES, THE ORGANIZATION CONTRACTED WITH A BANK TO PROVIDE INVESTMENT MANAGEMENT ADVICE AND HOLD THE ORGANIZATION'S INVESTMENTS IN TRUST. ONE OF THE ORGANIZATION'S BOARD MEMBERS IS ALSO A BOARD MEMBER OF THE BANK.

SCHEDULE A	OTHER INC	OME		STATEMENT 15
DESCRIPTION	2006 AMOUNT	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT
OTHER INCOME	74,062.	114,818.	41,783	. 79,410.
TOTAL TO SCHEDULE A, LINE 22	74,062.	114,818.	41,783	79,410.

# 4562-FY

Department of the Treasury

**Depreciation and Amortization** (Including Information on Listed Property)

See separate instructions. ► Attach to your tax return. OMB No. 1545-0172

990

Name(s) shown on return Business or activity to which this form relates ldentifying number BECOMING INDEPENDENT FORM 990 PAGE 2 94-2641147 Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 125,000. Maximum amount. See the instructions for a higher limit for certain businesses 2 Total cost of section 179 property placed in service (see instructions) 2 500,000. Threshold cost of section 179 property before reduction in limitation 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions (a) Description of property (b) Cost (business use only) 6 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2006 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 14 15 Property subject to section 168(f)(1) election 15 354,822 16 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2007 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2007 Tax Year Using the General Depreciation System (c) Basis for depreciation (b) Month and (d) Recovery (a) Classification of property (e) Convention (g) Depreciation deduction (business/investment use vear placed period only - see instructions) 19a 3-year property 5-year property b 7-year property C d 10-year property 15-year property е f 20-year property 25 yrs. S/L g 25-year property S/L 27.5 yrs MM h Residential rental property 27.5 yrs. MM S/L MM S/L 39 yrs. i Nonresidential real property MM Section C - Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System 20a Class life 12-year S/L b 12 yrs. S/I 40-year C Part IV Summary (see instructions) 21 Listed property. Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 354,822. 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs ... 23

LHA For Paperwork Reduction Act Notice, see separate instructions.

## BECOMING INDEPENDENT

Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a)

	through (c) of S	Section A, all	of Section B,	and Sec	ction C i	f applica	ble.			•			<b>y</b> 24a, 24	4D, COIUI	1113 (a)	
Se	ction A - Depreciation a	and Other In	formation (Ca	aution: S	See the i			_						Yes		
24	a Do you have evidence to support the business/inves			ent use cl	aimed?	Y	es	_ No	24b If "Yes," is the evider			nce writt	nce written?		No	
	(a) Type of property (list vehicles first )	/pe of property Date placed Business		e (d) Cost or other basis		Basis for depreciation (business/investmen use only)		stment	<b>(f)</b> Recovery period	<b>(g)</b> Method/ Convention		<b>(h)</b> Depreciation deduction		(i) Elected section 179 cost		
25	Special depreciation alle	owance for o	ualified listed	property	y placed	in servi	ce durin	g the ta	ax year ar	nd						
	used more than 50% in							_	•		. 25					
26	Property used more that															
	• •	: :	C	%												
_				%												
		: :		%												
27	Property used 50% or le	ess in a qual	ified business	use:										•		
_	. ,		1	%						S/L -						
_				%						S/L -						
_		: :		%						S/L -						
28	Add amounts in column	(h), lines 25	through 27. E	nter her	e and or	n line 21.	. page 1			1	28					
	Add amounts in column												29			
_		(7)				rmation										
-	ou provided vehicles to y se vehicles.	our employe	ees, first answ		uestions a)		on C to	see if y	(c)		otion to		ing this s	section for		
30	Total husiness/investment	otal business/investment miles driven during the		Vehicle		Vehicle		Vehicle		Vehicle		Vehicle		Vehicle		
30		•								<del>                                     </del>						
21		ear ( <b>do not</b> include commuting miles)otal commuting miles driven during the year														
	Total other personal (no															
32		-														
22	driven Total miles driven during															
33																
24	Add lines 30 through 32 Was the vehicle availab			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
34		•		162	NO	162	NO	162	NO	162	NO	162	INO	162	INO	
25	during off-duty hours? Was the vehicle used p															
33	•														ı	
26	than 5% owner or related person?  Is another vehicle available for personal															
30	•	•													i	
_	use?		- Questions	for Emp	lovers V	Who Pro	vido Vol	hiclos:	for Uso b	y Thoir I	Employ	005				
۸۵	swer these questions to			-	-					-			ro not a	oro than	504	
	ners or related persons.	determine ii	you meet an e	:xc <del>c</del> ptioi	i to con	ipietii ig v	Section	D 101 V	erricies us	sed by el	прюуее	55 WIIO ai	e not n	iore irrar	J70	
_	Do you maintain a writte	an nolicy stat	tement that n	ohibite s	all nareo	nal use (	of vehicl	es inc	ludina co	mmuting	by you	ır		Yes	No	
31															+100	
38	employees?													·	+	
-	employees? See the ins		-	-				-								
30	Do you treat all use of v														+-	
	Do you provide more th													•	+-	
40	the use of the vehicles,															
11	Do you meet the require														+-	
41	Note: If your answer to															
Р	art VI Amortization	37, 30, 33, 4	0,014115 16	s, uo 11	ot comp	iele Sec	LIOIT IS TO	i iiie c	overeu ve	erricies.			-			
•	(a)  Description of costs  Date			(b) amortization		(c) Amortizab	nortizable		(d) Code section		(e) Amortiza	ition			(f)	
42	42 Amortization of costs that begins during your 2			begins amount 7 tax vear:				section period or percentage				for this year				
		25g. 10 dt														
_				<u>: i </u>				+		<del>-  </del>		<del>-  </del>				
43	Amortization of costs th	at hegan he	fore vour 200	7 tax ves	ı ar							43				
	Total. Add amounts in o											44				
	. J.an. / Not amounts III (	Joidinin (1). 30	oo aao maaadd		WINGIE	o report						TT				

Form **4562-FY** (2007)

## Form 8879-EO

For cale

## **IRS e-file Signature Authorization** for an Exempt Organization

dar year 2007, or fiscal year beginning	JUL	1	, 2007, and ending	JUN	30	,20	(

80

OMB No. 1545-1878

Internal Revenue Service

▶ Do not send to the IRS. Keep for your records. Department of the Treasury See instructions. Return ID (20-digit number) N/A Employer identification number Name of exempt organization BECOMING INDEPENDENT 94-2641147 Name and title of officer CAMI WEAVER CEO Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here ► X 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_\_ 2b \_\_\_\_\_ **b Total tax** (Form 1120-POL, line 22) \_\_\_\_\_\_ **3b** \_\_\_\_\_ 3a Form 1120-POL check here ▶ **b Tax Based on Investment Income** (Form 990-PF, Part VI, line 5) ....... **4b** 4a Form 990-PF check here 5a Form 8868 check here ▶ b Balance Due (Form 8868, line 3c) 5b Part II **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2007 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X Lauthorize BEELS SOPER LLP to enter my PIN 95407 ERO firm name as my signature on the organization's tax year 2007 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2007 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature 🕨 Certification and Authentication Part III **ERO's EFIN/PIN.** Enter your six-digit EFIN followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2007 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers. ERO's signature

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 723051 12-01-07

Form **8879-EO** (2007)

TAXABLE YEAR

## California Exempt Organization Annual Information Return

728941/12-28-07 FORM

200	7	Annual In	formation Re	turn							1	99
			month	day	year				month		day	year
For calendar	vear 20	07 or fiscal year beginning	JULY	1   1	2007	an	d ending	ıπ	NE		30	2008.
T OT GAIGITGAT	your Lo	IMPORTANT: Your n	7					plicable box.		/es	X No	
California corpo	ration nu		Federal employer identification	n number (FEIN)	╸,	•	Dissolved	Withd	rawn		erged/Reorganized tach explanation)	
97330	2		94-2641147		lf.	a box is o	checked, ent	ter date	•	— (au	tach explanation)	
Corporation/Orga		name			_ "		,		···· -			
_					ВС	neck form	ns filed this v	year: State:	109		100 100	s 100W
BECOMI	NG :	INDEPENDENT					-	00EZ   990T	.   99	0PF	1041 1120	OH 1120
								_			d and is a school, p	oublic
					ch	arity, reli	gious organi	ization, or is	controlled	by a re	eligious operation,	
Address (includia	ng suite,	room, or PMB no.)			ch	eck box.	See Gen	eral Instruc	ction F.	No fili	ng fee is requir	ed. • 🔲
					<b>D</b> Is	this a gro	oup filing? S	ee General In	struction	N	Ye:	s X No
	ORPO	ORATE CENTER	PARKWAY		E Ad	counting	method use	ed ACC	RUA:	<b>L</b>		
City			State	ZIP Code	<b>F</b> Ty	pe of org	anization	X Exem	npt under	Section	n 23701 <b>d</b> (in	sert letter)
SANTA :	ROSZ	A, CA 95407	·					IRC S	Section 4	947(a)(1	) trust	
Part I	omplet	e Part I unless not require	ed to file this form. See Ge	neral Instruction	ons B and	IC.						
	1		rom other sources. From Si							1	13408	029.00
Receipts	2		nents from members and af							2		00
and	3	Gross contributions, gifts	s, grants, and similar amou	nts received. Se	ee instruc	tions	S'	TMT 1	•	3	637,	178.00
Revenues	4		iling requirement test. Add	_					ļ			
		This line must be compl	leted. If the result is less th	an \$25,000, se	e Genera <u>l</u>	Instruc	tion C		•	4	14045	207 <b>. oo</b>
(Enclose, but	5					5			00			
do not staple, any payment.)	6	Cost or other basis, and	sales expenses of assets so	old	L	6	48	5,527	• 00			
	7	Total costs. Add line 5 ar								7		527.00
	8	Total gross income. Sub	tract line 7 from line 4							8		680.00
Expenses	9		ursements. From Side 2, Pa							9		621.00
	10		expenses and disbursement							10	129,	059.00
Filing	11	Filing fee \$10 or \$25. See	e General Instruction F							11		10.00
Fee	12		on time. See General Instru							12		00
	13		struction M"							13		1.0 00
45 16	14		1, line 12, and line 13							14		10.00
		•	as the organization during t						, ,			
	_		ure, or (3) made an election			•	-					Yes X No
	,		orm FTB 3509, Political or L its activities, governing inst	-	-		_	_				103 21 110
	•	, ,	pard? If "Yes," complete an e	-								Yes X No
		ion exempt under R&TC Se	· · · · · ·			-					·····-	Yes X No
	-	•	om nonmember sources									
		-	100S, Form 100W, or Form		axable inc	ome?						Yes X No
		mount of total income repo		100 to roport a	arabio irie							
			OMING INDEPE	NDENT,	INC			Davtime tel	ephone	70	7-524-6	600
				•				<b>,</b>				
located a	t 142	25 CORPORATE	CENTER PKWY	., SAN	TA RO	SA,	CA	95407				
				<u>,                                      </u>								
Division			at I have examined this return, in							y knowl	ledge and belief,	
Please	it is true	e, correct, and complete. Declar	ration of preparer (other than tax	payer) is based on	all informa	ition of w	nich prepare	er nas any kn	owleage.			
Sign	•				► CE	)				•		
Here	Sign	nature of officer	Dat	te	Title						Daytime teleph	one
	Paid Prepare	r's <b>\</b>			Da	ite	С	heck if			l preparer's SSN or	
Paid	signatur	DONNA J.	BEELS				se	elf-employed		• P	0045435	1
Preparer's	Firm's r							F	EIN	_		
Use Only	(or your	DEFID POL						•	2	0-2	877111	
200 01119	employe								Daytime	_	<b></b>	
		PETALUMA,	CA 94952					● te	elephone		07.763.	3888

## BECOMING INDEPENDENT

Part II Organizations with gross receipts of more than \$25,000 and private foundations regardless of amount of gross receipts - complete

728951/12-14-07

	Part	ll or furnish substitute information	. See Specific Line Instruction	ons.	v	,		F
	1	Gross sales or receipts from all bu	usiness activities. See instruct	tions			1	46,250.00
	2	Interest					2	36,698.00
	3	Dividends					3	46,079.00
Receipts	4	Gross rents					4	. 00
from	5	Gross royalties					5	00
Other	6	Gross amount received from sale	6	589,906.00				
Sources	7	Other income	01 400010		SEE STA	TEMENT 3	7	12689096.00
Courtou	8	Total gross sales or receipts from				: <del></del>		
		Enter here and on Side 1, Part I, li	8	13408029.00				
	9	Contributions, gifts, grants, and si	imilar amounts naid				9	00
	1 -	Dishursements to or for members					10	00
	111	Disbursements to or for members Compensation of officers, director	11	341,478.00				
Expenses							12	8,094,022.00
and		Other salaries and wages					13	306,386.00
		Interest					14	635,617.00
Disburse-		Taxes					15	295,360.00
ments	10	Rents						354,822.00
	10	Depreciation and depletion			CEE CMA	mementa E	16	-
	11/	Other			SEE SIA	TEMENT 3	17	3,402,936.00
Cabad		Total expenses and disbursement					18	13430621.00 kable year
Schedu	ле с	Balance Sheets	Beginning o	II laxa			u oi ta	
Assets			(a)		(b)	(c)		(d)
					544,578.			524,109.
		s receivable			1,040,148.			1,308,388.
		ceivable STMT 6			27,620.			141,425.
					6,049.			
		state government obligations						
		in other bonds						
		in stock						
		ans (number of loans)						1 100 -0-
		ments STMT 7			1,232,389.			1,192,537.
		le assets	6,615,235.			6,592,7		
		mulated depreciation	(2,439,926.	)	4,175,309.	( 2,728,06	9.)	
<b>11</b> Land					2,412,768.			2,277,768.
		STMT 8			1,380,218.			1,291,581.
					10,819,079.			10,600,475.
Liabilities	and n	et worth						
<b>14</b> Accou	ınts pa	yable			914,183.			861,901.
		s, gifts, or grants payable						
		notes payable STMT 9			25,575.			18,975.
<b>17</b> Morto	ages p	payable les <b>STMT</b> 10			5,683,170.			5,470,020.
					206,600.			210,766.
19 Capita	ıl stocl	c or principle fund						
20 Paid-ir	or cap	ital surplus. Attach reconciliation						
		nings or income fund			3,989,551.			4,038,813.
22 Total	liabiliti	es and net worth			10,819,079.			10,600,475.
Sched	ıle N		er books with income per ret					
		Do not complete this schedu	ıle if the amount on Schedule		e 13, column (d), is less	than \$25,000		
		per books		9.				
		me tax			7 Income recorded o	n books this year		
3 Exces	s of ca	pital losses over capital gains			not included in this	return		
4 Incon	ne not	recorded on books this						
year <sub>.</sub>					8 Deductions in this r	eturn not charged		
<b>5</b> Exper	ises re	corded on books this year not			against book incom	ne this year		
deduc	ted in	this return			<b>9</b> Total. Add line 7 an	d line 8		
6 Total.					10 Net income per retu	ırn.		
Add li	ne 1 th	rough line 5	129,05	9.	Subtract line 9 fron	n line 6		129,059.

FORM 199 CASH	CONTRIBUTIONS OF \$5000 OR MORE INCLUDED ON PART I, LINE 3	STA	ATEMENT 1
CONTRIBUTOR'S NAME	CONTRIBUTOR'S ADDRESS	DATE OF GIFT	AMOUNT
JAYNE HAMEL	685 JONIVE ROAD SEBASTOPOL, CA 95472		15,000.
MORTON & BASSETT SPICES	84 GALLI DRIVE NOVATO, CA 94949		20,000.
FIVE BRIDGES FOUNDATION	PO BOX 194405 SAN FRANCISCO, CA 94119-4405		20,000.
INNER SPARK FOUNDATION	PO BOX 475685 SAN FRANCISCO, CA 94147		15,000.
UNITED CEREBRAL PALSY OF THE NORTH BAY	3835 CYPRESS DRIVE SUITE 103 PETALUMA, CA 94954-6966		5,000.
WILMINGTON TRUST	650 TOWN CENTER DRIVE COSTA MESA, CA 92626-7121		35,000.
MARTHA WREN	3219 GRAND AVE S MINNEAPOLIS, MN 55408-3708		12,912.
ESTATE OF ALEX B. HIRSCH	1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407		5,000.
BROWN & BROWN OF NORTHERN CALIFORNIA	3 HAMILTON LANDING, SUITE 160 NOVATO, CA 94949		5,000.
HAMEL	685 JONIVE ROAD SEBASTOPOL, CA 95472		18,000.
TOTAL INCLUDED ON LINE 3		-	150,912.

FORM 199 GROSS AMOUN	T FROM SALE C	STATEMENT					
DESCRIPTION		TE IRED	DAT SOL			THOD UIRED	
MUTUAL FUND SHARES	01/0	6/07	02/06	/08	PUR	CHASED	
NAME OF BUYER	COST OR OTHER BASIS	DEPF	REC.		PENSE SALE	GROSS SALES PR	
N/A	171,101.		0.		0.	169,9	06.
DESCRIPTION		TE IRED	DAT SOL			THOD UIRED	
LAND & BUILDING - LOMITAS AVE. S ROSA, CA	ANTA 07/0	1/05	07/11	/07	PUR	CHASED	
NAME OF BUYER	COST OR OTHER BASIS	DEPF	REC.		PENSE SALE	GROSS SALES PR	
JAMES BENNETT	320,000.	37	7,000.	28	3,530.	420,0	00.
DESCRIPTION		TE IRED	DAT SOL			THOD UIRED	
VEHICLES	04/2	3/98	05/31	/08	PUR	CHASED	
NAME OF BUYER	COST OR OTHER BASIS	DEPF	REC.		PENSE SALE	GROSS SALES PR	
N/A	29,680.	26	5,784.		0.		0.
TOTAL TO FORM 199, PAGE 2, LN 6	520,781.	63	3,784.	28	3,530.	589,9	06.
FORM 199	OTHER INCOME	<del></del>			S	PATEMENT	3
DESCRIPTION						AMOUNT	
OTHER SERVICE REVENUE SERVICE FEES WORK ACTIVITIES REVENUE						36,9 11,887,6 764,4	82.
TOTAL TO FORM 199, PART II, LINE	7					12,689,0	96.

FORM 199 COMPENSATION OF OFFICERS	, DIRECTORS AND TRUSTEES	STATEMENT 4
NAME AND ADDRESS	TITLE AND AVERAGE HRS WORKED/WK	COMPENSATION
JOHN MCCUE 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	CEO/CONSULTANT	173,813.
CARIN LAWRENCE 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	CHIEF OF SERVICES 40.00	74,815.
CAMI WEAVER 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	CEO/COO 40.00	92,850.
JOSEF KELLER 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	BOARD MEMBER 1.00	0.
EILEEN ADAMS 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	BOARD PRESIDENT 2.00	0.
RICHARD JOHNSON 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	BOARD VICE PRESIDENT 2.00	0.
LEO BARCLAY 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	BOARD TREASURER 1.00	0.
BONNIE BURRELL 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
NANCY GARCIA 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
DIANE HOBAUGH 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
JIM KIRKBRIDE 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.

BECOMING INDEPENDENT		94-2641147
ELISSA MORRASH 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
JASMINE MARKS 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
BILL REINKING 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
DR. DOUG VON BRAUCHITSCH 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
LYNNE WALLACE 1425 CORPORATE CENTER PARKWAY SANTA ROSA, CA 95407	DIRECTOR 1.00	0.
TOTAL TO FORM 199, PART II, LINE 11		341,478.
FORM 199 OTHER	EXPENSES	STATEMENT 5
FORM 199 OTHER DESCRIPTION	EXPENSES	STATEMENT 5  AMOUNT
	EXPENSES	

FORM 199 NET NOTES RECEIVABLE		STATEMENT 6
DESCRIPTION	BEG. OF YEAR	END OF YEAR
OTHER NOTES AND LOANS RECEIVABLE	27,620.	141,425.
TOTAL TO FORM 199, SCHEDULE L, LINE 3	27,620.	141,425.
FORM 199 OTHER INVESTMENTS		STATEMENT 7
DESCRIPTION	BEG. OF YEAR	END OF YEAR
OTHER INVESTMENTS	1,232,389.	1,192,537.
TOTAL TO FORM 199, SCHEDULE L, LINE 9	1,232,389.	1,192,537.
FORM 199 OTHER ASSETS		STATEMENT 8
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES DEBT ISSUANCE COSTS DEBT SERVICE RESERVE ASSETS HELD IN TRUST LEASE DEPOSITS CASH VALUE OF LIFE INSURANCE PREPAID INSURANCE TOTAL TO FORM 199, SCHEDULE L, LINE 12	18,033. 227,764. 499,015. 27,494. 154,383. 162,902. 290,627.	67,344. 216,648. 493,867. 6,675. 162,286. 68,311. 276,450.
FORM 199 BONDS AND NOTES PAYABLE		STATEMENT 9
DESCRIPTION	BEG. OF YEAR	END OF YEAR
OTHER NOTES PAYABLE	25,575.	18,975.
TOTAL TO FORM 199, SCHEDULE L, LINE 16	25,575.	18,975.

FORM 199 OTHER LIAB	ILITIES ST	ATEMENT 10
DESCRIPTION	BEG. OF YEAR E	ND OF YEAR
CURRENT PORTION OF LONG TERM DEBT	206,600.	210,766.
TOTAL TO FORM 199, SCHEDULE L, LINE 18	206,600.	210,766.
FORM 199 FUND BALZ	ANCES STA	ATEMENT 11
FORM 199 FUND BALZ DESCRIPTION		ATEMENT 11

TAXABLE YEAR 2007

## **Corporation Depreciation and Amortization**

CALIFORNIA FORM
3885

Attach to Form 100 or Form 1	100W.			FORM	199					FE:	IN	94-26	41147
Corporation name									California corporation number				
										0.70000			
BECOMING INDEPENDENT												<u>973302</u>	
Part I Election To Expense		-	ection 179										**
1 Maximum deduction unde											1		\$25,000
2 Total cost of Section 179 property placed in service										3		фооо ооо	
3 Threshold cost of Section 179 property before reduction in limitation										4		\$200,000	
	4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-										5		
5 Dollar limitation for taxable year. Subtract line 4 from line 1. If zero or less, enter -0-  (a) Description of property (b) Cost (business use only) (c) Elected cost										J			
6		p. oper. cj		(2) 3331 (2	40111000 4000 0	,		, =	-				
7 Listed property (elected Se	ection 179 cc	ost)					. 7						
8 Total elected cost of Section	on 179 prope	erty. Add amounts	s in column (c	), lines 6 and 7							8		
9 Tentative deduction. Enter	the <b>smaller</b>	of line 5 or line 8									9		
10 Carryover of disallowed de											10		
11 Business income limitation											11		
12 Section 179 expense dedu											12		
13 Carryover of disallowed de							13						
Part II Depreciation and Ele			· ·			_	(a)	(4)				(-)	/h)
(a) Description of property	(b) Date acqui	ired Co	(c) ist or r basis	d) Depreciation allowable in	allowed or	Depre	(e) eciation ethod	Life	(f) Life or rate		(g) Depreciation for this year		(h)  Additional first year depreciation
14								1					doproblation
								1					
SEE STATEMENT			-	2,37									
15 Add the amounts in colum	(0)	` '	mbined total o	f column (h) m	ay not exceed	\$2,000	).				٥.	4 000	
See instructions for line 14	4, column (h)	)							15		35	4,822.	
Part III Summary  16 Total: If the corporation is	olooting:												
IRC Section 179 expense, Additional first year depred Depreciation (if no election	add the amo ciation under	R&TC Section 24	1356, add the	amounts on lin	e 15, columns	(g) an	d (h), <b>o</b>	r			16	35	4,822.
17 Total depreciation claimed					0 FV 1:ma 00						17		$\frac{4,822}{4,822}$
<b>18</b> Depreciation adjustment. I	-	-											1,0220
If line 17 is less than line 1	-							-	-				
amounts are used to deter						•					18		0.
Part IV Amortization													
(a) Description of prope	rty	(b) Date acquired	Co	(c) st or r basis	(( Amortization allowable in			(e) R&TC sectior (see instructi	۱   r	(f) Perio percer	d or	() Amort for thi	ization
19								(300 11131111011	0113)				
-10									$\dashv$				
<b>20</b> Total. Add the amounts in	(0)										20		
21 Total amortization claimed	-	•									21		
22 Amortization adjustment.	_												
Side 1, line 6. If line 21 is	iess tnan line	20, enter the diff	erence here ar	1a on Form 100	or Form 100\	w, Side	e 1, line	12			22		

CA 38	85	STATEMENT 1					
ASSET DESCR	NO./ IPTION	DATE IN SERVICE	COST OR BASIS	PRIOR DEPR	METHOD LIFE	DEPRE- CIATION	BONUS
1	PROGRAM EQU	IPMENT					
2	OFFICE EQUI	рмжит	287,530.	235,677.	.000	17,169.	
	_	I FILIN I	549,921.	405,926.	.000	50,111.	
3	VEHICLES		1,529,068.	981,790.	.000	132,623.	
4	BUILDINGS &	IMPROVEME	•	501,7500		101,010	
_			2,118,290.	545,157.	.000	84,882.	
6	SOUTH CAMPU	S BUILDING		164 706	000	40 426	
7	LAND		1,977,431.	164,786.	.000	49,436.	
,	шир		2,277,768.		L	0.	
8	LEASEHOLD I	MPROVEMENT	'S				
			130,496.	39,911.	.000	20,601.	
TOTAL	DEPR TO FOR	м 3885	8,870,504.	2,373,247.		354,822.	

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 Telephone: (916) 445-2021

WEB SITE ADDRESS:

http://ag.ca.gov/charities/

## ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties as defined in Government Code section 12586.1. IRS extensions will be honored.

State Charity Registration Number: CT 037905	5	Check if:						
	Change of address							
BECOMING INDEPENDENT Name of Organization	_	Amended report						
1425 CORPORATE CENTER PA	ARKWAY	Corporate	or Organization No. 973302					
SANTA ROSA, CA 95407 City or Town, State and ZIP Code		Federal En	nployer I.D. No. 94-26411	.47				
	ا ENEWAL FEE SCHEDULE (11 Cal. k Payable to Attorney General's Re							
Gross Annual Revenue Fee	Gross Annual Revenue	Fee	Gross Annual Revenue		Fee			
Less than \$25,000 0 Between \$25,000 and \$100,000 \$25	\$50 \$75	Between \$1,000,001 and \$10 mil Between \$10,000,001 and \$50 m Greater than \$50 million	nillion	\$150 \$225 \$300				
PART A - ACTIVITIES								
For your most recent full accounting pe Gross annual revenue \$ 13,5	eriod (beginning $07/01/200$ 522,575. Total assets \$	07 end $10$ ,	ing 06/30/2008 ) list: 600,475.					
PART B - STATEMENTS REGARDING ORGAI	NIZATION DURING THE PERIOD C	OF THIS RE	PORT					
Note: If you answer "yes" to any of the ques								
			-	Ye	es No			
During this reporting period, were there an and any officer, director or trustee thereof any financial interest?	•		•	13 X	<u> </u>			
During this reporting period, was there any or funds?	y theft, embezzlement, diversion or n	nisuse of th	e organization's charitable property		х			
3. During this reporting period, did non-progr	ram expenditures exceed 50% of gro	oss revenue	es?		Х			
During this reporting period, were any orga with the Internal Revenue Service, attach a		alty, fine or	judgment? If you filed a Form 4720		Х			
During this reporting period, were the serv     If "yes," provide an attachment listing the		•		1?	Х			
During this reporting period, did the organiname of the agency, mailing address, contact.			, provide an attachment listing the SEE STATEMENT	14 X	K			
7. During this reporting period, did the organithe number of raffles and the date(s) they	•	rposes? If "	yes," provide an attachment indicati	ing	Х			
Does the organization conduct a vehicle d operated by the charity or whether the org				S	Х			
Did your organization have prepared an auprinciples for this reporting period?		ınce with ge	enerally accepted accounting	X	K			
Organization's area code and telephone number 70	07.524.6600							
Organization's e-mail address BECOMINGIN	NDEPENDENT.ORG							
I declare under penalty of perjury that I have examined correct and complete.	ned this report, including accompanying	g documents	, and to the best of my knowledge and b	oelief, it is	true,			
	I WEAVER		EO					
Signature of authorized officer Printed	d Name	Tit	le	Date				

FORM RRF-1 EXPLANATION OF FINANCIAL TRANSACTIONS STATEMENT 13 PART B, LINE 1

FOLLOWING A REVIEW OF ALL LOCAL BANKING ALTERNATIVES, THE ORGANIZATION CONTRACTED WITH A BANK TO PROVIDE INVESTMENT MANAGEMENT ADVICE AND HOLD THE ORGANIZATION'S INVESTMENTS IN TRUST. ONE OF THE ORGANIZATION'S BOARD MEMBERS IS ALSO A BOARD MEMBER OF THE BANK.

FORM RRF-1

INFORMATION REGARDING GOVERNMENT FUNDING PART B, LINE 6

STATEMENT

THE ORGANIZATION RECEIVES SIGNIFICANT FUNDING IN THE FORM OF FEES PAID DIRECTLY AND INDIRECTLY BY GOVERNMENTAL ORGANIZATIONS FOR SERVICES PROVIDED TO INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES. BECOMING INDEPENDENT RECEIVED APPROXIMATELY 90% OF ITS PROGRAM SERVICE REVENUES FROM THE FOLLOWING AGENCIES:

NORTH BAY REGIONAL CENTER (FUNDING PROVIDED BY THE STATE OF CALIFORNIA) 10 EXECUTIVE COURT NAPA, CA 94558 707.256.1100

SANTA ROSA JUNIOR COLLEGE 1501 MENDOCINO AVE. SANTA ROSA, CA 95401 707.527.4011

STATE OF CALIFORNIA DEPT. OF REHABILITATION 50 D STREET, SUITE 425 SANTA ROSA, CA 95404 707.576.2233

SONOMA VALLEY UNIFIED SCHOOL DISTRICT 17850 RAILROAD AVE SONOMA, CA 95476 707.935.6000

COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT 5860 LABATH AVE. ROHNERT PARK, CA 94928 707.792.4722