



A WORD FROM
LUANA VAETOE
CHIEF EXECUTIVE OFFICER

DEAR FRIENDS & SUPPORTERS,

Fiscal Year 2013–2014 has proven that when we set out to do great things in our community, we will not only be successful—we can exceed expectations. Looking back, we were fortunate to not only grow, but to also become more efficient in continuing our long tradition of creating innovative programs.

Thanks to all our dedicated supporters and the committed work of the entire Becoming Independent staff and volunteer team, we saw the largest increase in funding revenue in our history. These results are not only inspiring, but also a humbling reminder of how much faith people have placed in our organization.

Each day, the community is growing more aware of Becoming Independent and relying on the services we offer. Last year, hundreds of our participants gave their time and skills to build up the well-being of our community through a variety of partner organizations. They helped feed Sonoma County through the Redwood Empire Food Bank, organized the inventory of Sonoma County Libraries, and delivered friendly greetings and over 500 nutritious meals per month to homebound seniors through Council on Aging's Meals on Wheels. Becoming Independent participants are making a positive difference in the lives of others and playing a vital role in the community. These volunteer opportunities give each participant a great sense of pride—and we are so delighted to help them achieve it.

In 2014 we set out to serve another segment of our community—adults with autism. By pioneering a new program, we are answering the call to meet the needs of adults in our region on the autism spectrum through our Autism Integrated Services. We have dedicated hours and energy into laying the foundation for the new program. We're happy to say we are progressing towards reaching our goals for the future.

But as one new program takes shape, other programs face major challenges. We will see significant cuts from state funding sources for several programs,

such as the Community Living Supports—which allows the people we serve to live independent lives in the community. At the same time, the rest of our programs have not received a rate increase in almost two decades.

We have examined these challenges from every angle, and it has become very clear that self-sustainability is not an option—it is a necessity.

Becoming Independent participants are making a positive difference in the lives of others...

So in 2014 we embarked on the mission to diversify Becoming Independent revenue streams to reduce—and eventually eliminate—our dependency on the State of California. We dedicated resources to renew and develop our business relationships within the community.

We welcomed new board members who have inspired new ideas. And we are joining together with philanthropic partners that share our desire to elevate human abilities for the mutual benefit of our community.

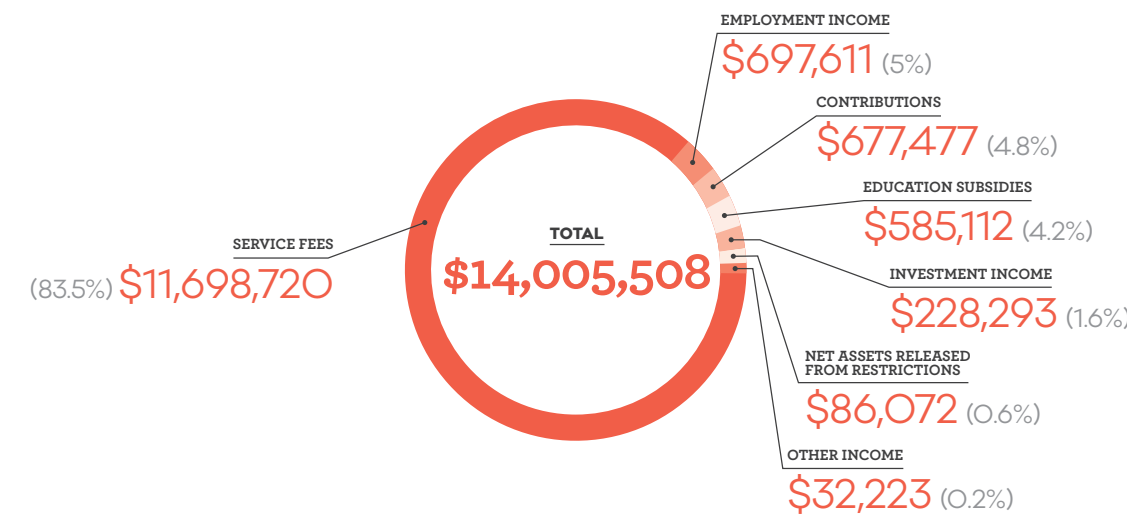
Looking forward, we are expecting another magical year at Becoming Independent. We are not only charting a course for self-sustainability, we are setting out to further engage and inspire our community. We believe our pioneering model will continue breaking barriers for people with disabilities. We believe we are all connected and our community is enriched when we invest in one another. And we believe that every social investment has the potential to be broadly transformative.

Thank you for your continued support and partnership.

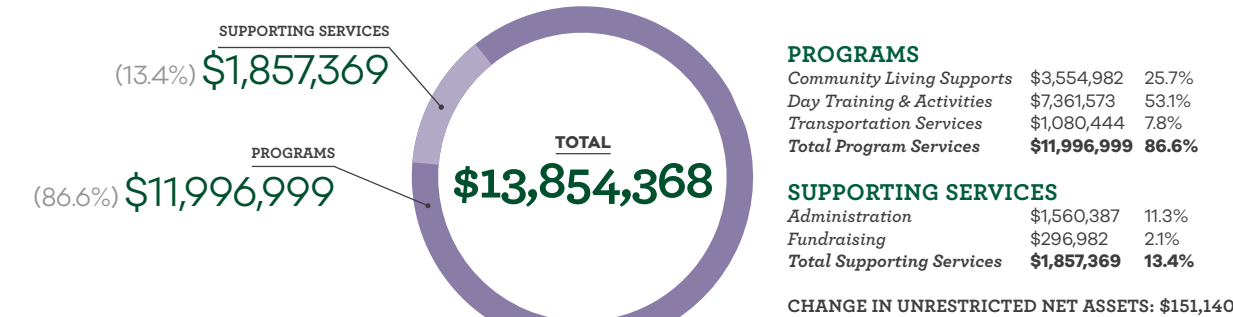
Sincerely,

Luana Vaetoe
Chief Executive Officer
Becoming Independent

SUPPORT & REVENUE



EXPENSES



PROGRAMS

Community Living Supports	\$3,554,982	25.7%
Day Training & Activities	\$7,361,573	53.1%
Transportation Services	\$1,080,444	7.8%
Total Program Services	\$11,996,999	86.6%

SUPPORTING SERVICES

Administration	\$1,560,387	11.3%
Fundraising	\$296,982	2.1%
Total Supporting Services	\$1,857,369	13.4%

CHANGE IN UNRESTRICTED NET ASSETS: \$151,140



2013–2014 OUTCOMES OF BECOMING INDEPENDENT SERVICES

Success and progress experienced by individuals served by Becoming Independent are measured in real terms. Becoming Independent tracks the number of people served, how many hours of service they received from staff, the number of hours of work they performed and wages they earned, and their level of inclusion in mainstream community activities. Becoming Independent also gauges overall satisfaction with the Becoming Independent experience.

PEOPLE SERVED

1,446*

WAGES

\$779,099

HOURS OF WORK

123,141

HOURS OF SERVICE

568,287**

HOURS OF INCLUSION

198,273

RATE OF SATISFACTION

92%

Becoming Independent's most recent audited financial statement and tax return are available at www.becomingindependent.org

*Includes an average of 70 people per 11 months during this fiscal year served at community dances through a partnership with Santa Rosa Parks and Recreation Department.
**Includes 4,620 hours of service during this fiscal year for service through community dances through a partnership with Santa Rosa Parks and Recreation Department.

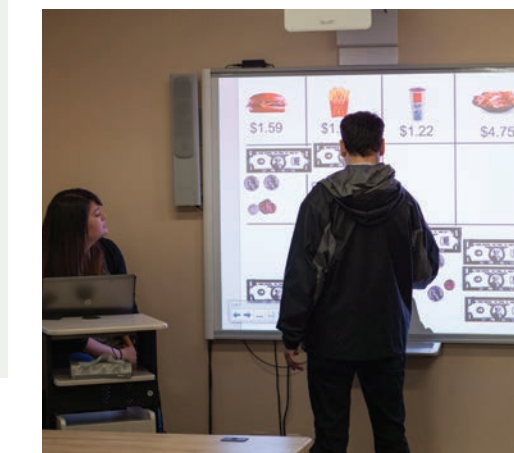
PIONEERING AUTISM SERVICES

One of our community's fastest growing needs is to develop services that effectively support the rapidly expanding population of adults with autism. Today, Autism Spectrum Disorder (ASD) diagnoses are ten times more common than 40 years ago, and according to the Sonoma County Office of Education, over 180 teenagers with ASD will soon age out of the public school system. In order to become engaged and productive adults, strong supportive services will be required. As the largest, strongest resource for people with developmental disabilities, Becoming Independent is uniquely positioned to respond.

During 2014, a task force was convened that includes lead staff, parent and Board member, Donna Cates, and our consulting behavioral psychologist, Dr. Xavier Polk. Extensive research, visits to cutting edge programs, and input from experts at The UC Davis Mind Institute, among others, has provided the team with valuable insights. Curriculum development and staff training are on the immediate horizon. Meanwhile, we've dedicated a wing of our Santa Rosa campus to Autism Integrated Services and are actively seeking the partnership of local businesses, service organizations, foundations and individuals to help secure the funding necessary to launch programming in Santa Rosa, Sonoma and Healdsburg during 2015. Kaela Talafili, pictured to the right with Sean, is poised to assist Sean and dozens of his peers as they advance their social skills utilizing a SmartBoard acquired thanks to the support of a generous grant from the Celebrate Community Partnership.



New Autism Wing Classroom Overview



EXPANDING EMPLOYMENT SERVICES

We always have a lot of work to do at Becoming Independent and we're happy to say our participants do, too. Last year our Employment Services contracts expanded exponentially, providing partner businesses with the valuable talent of Becoming Independent participants.

Participants and businesses find Employment Services contracts to be mutually beneficial. "It's a win-win. It's great to have them on site with us" says Ron Nersesian, CEO of Keysight Technologies, pictured here with participants who hold jobs in document destruction and gardening. Patti, pictured above with Ron Lindenbusch, CMO of Lagunitas Brewing Company, takes great pride in helping Lagunitas produce quality promotional materials at a competitive rate.

Our unique approach to employment services is rooted in highlighting and developing the talents of our participants. We help match each person's skills to employer needs—ranging from retail and maintenance to production and assembly. And with continued investment in job coaching, we help guide participants toward fully individualized employment.

As our employment program has grown, we've discovered work can be a great equalizer. Finding success in a job is a universal longing, helping each of us to find a greater sense of self-fulfillment and economic empowerment. We're making progress and laying the groundwork toward realizing our ultimate vision—being sought after for innovative partnerships.

MANY THANKS

Becoming Independent thanks the following for their support and generous donations throughout the 2013-2014 fiscal year.

Abrams, Debbie
Acclamation Insurance Management Services
Adobe Creek Golf
Adreano, Bob & Mary Lu
Agilent Technologies Funds
Matching Program
Agrilla, Dr. & Mrs. Robert Aita, Nancy & Bob
Alexander Valley Vineyards
Allwine, Carol & Mel
Altman, Abbe
Amiot, Patrick
Amy's Kitchen Corporate Giving Committee
Anderson, Barbara
Anderson, Miriam
Anderson, Eloise
Andrada, Randy
Angela Jewel Designs
Apolloni, Tony & Maria Mar
Argonaut Constructors
Ariza, Bob & Betty
Armidia Winery
Arrabit, Don
Ashford, Nina
Askim, Curtis
Autumn Leaves
Avilla, Mr. & Mrs. Barney Avilla, Michael
Axley, Jenny
Babel, Erik
Bairson, Victoria
Barclay, Corinne
Barclay, Leo & Adele
Barley and Hops Tavern
Barry Winograd
Bartholomew, Mr. & Mrs. Lonny
Bartlett, Mrs. & Mrs. J.E. Bates, Regina
Bath, Darlene
Baur, Antonette
Bayer, Ruth
Bear Republic Brewing Company, Inc.
Bebber, Elizabeth
Benziger Family Winery
Benziger, Mr. & Mrs. Joseph Benziger, Mr. & Mrs. Bob Bergland, Peggy
Bergland, Robert
Berson, Ruth
Bertrand Esq., Thomas Best, Priscilla
Beyer, Dean & Gretchen
Bibler, Kevin & Tracey
Bica, Jennifer
Bilicky, Mr. & Mrs. Jerry Bistro Ralph
Blackman, Mr. & Mrs. Ken Blamines, Catherine
Blenfus, Alistair
Blonaki, Daren & Shae
Blue Star Gas Associates
Blyskal, Jack & Joan
Boatman, Dr. Gwendolyn
Boblitt, Craig
Boerio, Chuck
Bonino, Gene
Boone, Rich & Nancy
Born Jr., Mr. & Mrs. Freeman
Boskovich, John
The Bothin Foundation
Bowden, Jackie
Bowen, Mr. & Mrs. Jerry
Boyd, Robert & Claire
Brady, Susan
Brandon, Percy & Olenka Orjeda
Brassard, Leon & Jeannette
Brecher, Gloria
Brent, Mr. & Mrs. Robert
Breyer, Noah
Breyer, Benjamin
Breyer, Sharon
Brook, Janet
Brooks, RM
Brooks, Rev. John & Judith
Brown, Wayne
Brown, June
Brown, Joy
Brown, Tiffany & Kenneth
Bruner, Miriam
Bryant, Tami
Buddies!
Bulger, Elise
Buonaccorsi, Irene & Todd
Burris, David & Nancy
Burrell, Mr. & Mrs. Timothy
Burris, John
Butler, Robert & Donna
Cabán, Jaime
Calabrese, Dan & Patricia
Campbell, Mr. & Mrs. Martin
Campos Mercado, Alice
Canfield, James
Capabungal
Capretta, Suzanne
Carlson, Victoria
Cates, Mr. & Mrs. Bryan
Chandler, Toni
Charlie's Grill
Chermy, Shiah
Chevron Humankind
Matching Gift Program
Chin, Dr. Jerome
Chiurco, Tom & Martha
Christensen, Mr. & Mrs. Norman
Christie, Maxine
Clarkson, Joyce
Clament, Mr. & Mrs. Robert
Clendenin, Desa
Clendenning, Mr. & Mrs. Lester
Cline Cellars
Coates & Coates, LLP
Code, John & Pagen
Coleman, Mr. & Mrs. James
Colgate, Laura
Community Foundation
Sonoma County
Healdsburg Area Fund
Compton, Christine
Flahive, Robert
Corvo, Mr. & Mrs. Tom
Cory, Beverly
Courney, Chris
Cov, Stephen & Mrs. Joel
Forsgren, Alison
Foster Esq., Michael
Francis H. II Brown
Crawford, Barbara
Crew, Mr. & Mrs. David
Crew, Shari
Crump-Shears, Marjorie
Cultivate Home
Cunha, Jr. Onofre
Cunha, Fred
Cunha, Margaret
Dahl, Gary & Gina
Danner, Julie & Richard
Boyd, Robert & Claire
Daube, Linda & Jerry Bova

Gabler, Uta
Gack, Kenneth & Holly Rickett
Galleria
Ganong, Ruth
Garcia, Allen
Gardner, Gretchen
Garner, Charlotte
Garrett, Linda
Gerstmann, Helen
GHD
Giacomini, Mr. & Mrs. Erwin
Giacomini, Jeanne
Gibson, Mr. & Mrs. Richard
Glugin, Dave
Glassley, William
Glen Ellen Inn, Oyster Grill & Martini Bar
Glen Ellen Village & Sonoma Markets
Godez, Laura Jean
Goldberg, Richard & Gayle
Davis, Linda
De Cesare, Kenneth
DeLisak, Mr. & Mrs. Jay
Della Santina, Danny
Depew, Robert & Lois
Dhesi, Gwendolyn & Singh
Dhesi, Nirmal
Di Grazia, Mr. & Mrs. Herbert
DiMatteo, Mr. & Mrs. Mike
DiPaolo, Gregory & Barbara
Doctor, Mr. & Mrs. Shishir
Dolce Vita
Dolinsak, Jim
Dome Construction Company
Donnelly, Scott
Dove, Susan
Downing, Jenny
Draxton Wines
Dry Creek Vineyard
Dubinsky Spielman, Dr. Gail
Dugan-Bliss & Associates, Inc.
Dugan, Peggy & Pat
Dumitru, Sofia
Dummit, Buchholz, & Trapp
Dunkel, Tyler
Eisenbauer, Mr. & Mrs. Jeffrey
Ellis, Dr. & Mrs. Robert
Ellis, Lexi
Ellwood, Donna
Erich, Helen
Emerson, Mr. & Mrs. Michael
Emery, Kathleen
Endrun Technologies
Enterprise Holdings
Foundation
Erickson, Dr. Joel S.
Ernst, Richard & Mrs. Norman
Lisa Folsom-Ernst
Escobar, Jose
Eshe, Mr. & Mrs. Jack
Estes, Lisa & Jack
Etteggui, Tiffany
Exchange Bank
Fabiano, Jerry & Susan
Farquharson, Peggy & David
Fedorchik, Moli
Fell, Mr. & Mrs. Ron
Fernandez, Sharon
First Community Bank
Fisher Chevrolet Buick GMC
Fishman, Lil & Ed
Fitzgerald, Jim
Flahive, Robert
Flores, Ozzie & Laura
Flynn, Sue
Fogarty, Bill & Sheryl
Forbes, Mr. & Mrs. Joel
Forsgren, Alison
Foster Esq., Michael
Francis H. II Brown
Crawford, Barbara
Crew, Mr. & Mrs. David
Crew, Shari
Crump-Shears, Marjorie
Cultivate Home
Cunha, Jr. Onofre
Cunha, Fred
Cunha, Margaret
Dahl, Gary & Gina
Danner, Julie & Richard
Boyd, Robert & Claire
Daube, Linda & Jerry Bova

VERY SPECIAL THANKS TO

LEGACY GIFTS...
Becoming Independent is grateful to the following supporter who passed on and so generously included us with a bequest through her will:

Geneva Scheihing Folsom

LEGACY CIRCLE...
Many thanks to the following individuals who have included Becoming Independent with a legacy gift in their estate plans, most often through a bequest in a will:

Anonymous (4), Eileen Adams, Norman Chalmers, Glenn Dewick, Geneva Scheihing Folsom*, Lisa Folsom-Ernst & Richard Ernst, Whitney Fuller, Jayne & Peter Hamel, Lucia Milburn & Joseph Como, Jack T. Morris*, William Morris, Leno & John Prior, Ed Rimbaugh, June Waite*, Cami Weaver

*Deceased

McGrath Associates Claims & Risk Services, Inc.
McKinnon, RPA, Ed J.
McLaughlin, Jason & Kate
McLennan Esq., Laura
McMurray Nelin, Connie
Mead Clark Lumber Company
Meiklejohn, Ross
Meiklejohn, Lauren
Mercado, Edward
Merck, Mr. & Mrs. Al
Mietz, Mr. & Mrs. Keith
Milburn, Dr. Lucia & Joseph Como
Miller, Mr. & Mrs. Lee
Mills, Inger
Mission Car Wash
MOC Insurance Services
MoMo's
Montoya, Anthony
Mordaunt, Michael
Morella, Ann
Morgan, Janice
Morris, William
Morrison, Elliot & Susan
Morrison, Quinn
Morton & Bassett Spices
Mosa, Harriet
Mrkavicka, Andrea
Mullineaux, J & Matt Malik
Murphy, Mr. & Mrs. Steve
Murphy, Maire & Walt Averill
Muzzin, Angelo & Joan
Nalo, Ayannakia
Narayan, Sandy
National Document Solutions
Naynarski, Melissa
Negosco, Robert
Neider, James & Anica
Nelsen, Duane & Peg
Nelson, Mr. & Mrs. Pof
Nelson, Robert
Newell, David & Sandra
Newsome, Edith
Nguyen, Jeff
Nord, Greta
Norquist, Donna
Nugent, Bob & Lynda
O'Brien Watters & Davis, LLP
O'Donnell, Jean
O'Leary-Tower, Pamela
Occidental Union Hotel
Occidental Volunteer Fire Department
Oga, Hideko
Olson, Mr. & Mrs. Joerg
Olson, Erika
Olson, Theodore & Jeanette
Oppenheimer, Mr. & Mrs. Rudolf
Ormerod, Mr. & Mrs. Scott
Osborn, Ernest
Overton, Persis
Padilla, Nubia & Ron
Paige, Bettina & Christopher
Palmeri Winery
Park, James & Jeannine
Parr, David & Nikki
Patton, Wolan, Carlise, LLP
Patz & Hall Wine Company
Paul, Barbara
Peck, Dorothy
Pedroni Construction
Pellegrini, Joseph
Pellegrini, Robert and Tina
Penna, Phil & Louise
Petchey, Mark
Peterson, Margaret
Peterson, Richard & Mary
PG&E Campaign For The Community
Pierce, Susan
Pisarek Bennett, Michelle
Pos, Janis
Poggi, Stephen & Carolyn
Pola, Sarah
Pollara, Dominique
Ponyski, Rhocann
Possinger, Ann
Powers, Freda
Powers, Ted & Pamela
Powers, Freda
Powers, Marilyn
Prezio, Nancy & Richard
Price, Carol
Przyblyski, Anne Marie
Quiambao, Cecelia
Quigley, Dan
Quinlan, Marilyn & Dan
Ramey Wine Cellars
Ramirez, Judge Raul

Ramirez, Diane & Alfredo
Ramsey, Violet
Rantasuo, Judith
Rasche, Gary
Reddy, Catherine
Redwood Credit Union
Regan, Gwen & Joe
Reidell, Christine
Reilly, David & Jill Szazama
Reinking, Mr. & Mrs. Bill
Reiser, Dr. Paul
Ricci, Louis & Jacqueline Tucker
Richardson, Patricia
Rico, Jay
Ridino, Tony
Rimbaugh, Ed
Ring, David
Rinos, Jim
Risk Management Services
Rivers, Mari-Ann
Robertson, Jeff
Robles Family
Rochioli, Terry & Myrtle
Rockwell, Gregory & Linda
Rodriguez, Stephanie
Rogers, Earl & Florence
Romberg, Marisol
Ronald, Lea & Mike
Roooster Run Golf Club
Root, Kevin & Jeanette
Roper, Sharon
Roper, Donna
Rosenblum, Arthur & Maureen Rufford
Ross, Helen
Ross, Sarah
Ross, Dian
Rosser, Fawn
Rosser, Peter & Kathryn
Rossi, Mr. & Mrs. Leonard
Round Table Pizza
Roush, Garry
Rowland, Mr. & Mrs. Bob
Ruppe, Joe
Ruppel, Richard
Ruppert, Mr. & Mrs. William
Rupprecht, Mr. & Mrs. Cyril
Rux, David
Ryan, Kayte
Saito, Shirley
Salarno, Harriet
Salzer, Rachel
Salzer, Jacquil & Don
Salzmann, Muchtat
Samii, Christina
Sande, Gunnar & Susan
Sandstrom, Richard
Sartori, Rodger
Santa Rosa Sunrise Rotary Club
Sanville, Ax
Sapper, Howard
Sartori, Rodger
Sarver, Vallie
Sawyer, Robert
Sayers, Bob
Scarfani, Mr. & Mrs. Michael
Torna, Mr. & Mrs. James
Schmuhl, Jason
Schug Carneros Estate Winery
Schulz, Jean
Schwartz, Mark
Seamans, Pamela
Sebastian, Ann
Seitz, Dr. Sarah
Sheela, Mr. & Mrs. John
Sherin, Lynn
Michael Haddad
Van Dyke, John
Shore, Tina
Shore, David
Sidran, Jeanine
Siverson, Rhocann
Chevron Humankind
Employee Engagement Fund—Silicon Valley Community Foundation
Simi, Teri
Siri, Louise
Sjblom, Mr. & Mrs. Mel
Skavald, Iver & Cynthia
Skelton, Mr. & Mrs. Robert
Slowley, Mr. & Mrs. Stewart
Smith III, Mr. & Mrs. Homer
Smith Esq., Doug
Smith, Ann
Smith, Matthew
Smith, Karita
Smith, Scott
Smith, Margaret & Will
Smith, Tim
Smith, Patricia
Smothers, Marcy & Thomas
Snyder, Penny
Soares, Andrea
Soares, Carol
Sobol, Gary & Anne
Soderberg, Lorraine
Sonic.net
Sommer, Dortha
Sonoma County Employer Advisory Council
Sonoma/Marin
Seamless Gutters
Sorenson, Phebe
Rivers, Mari-Ann
Robertson, Jeff
Robles Family
Rochioli, Terry & Myrtle
Rockwell, Gregory & Linda
Rodriguez, Stephanie
Rogers, Earl & Florence
Romberg, Marisol
Ronald, Lea & Mike
Roooster Run Golf Club
Root, Kevin & Jeanette
Roper, Sharon
Roper, Donna
Rosenblum, Arthur & Maureen Rufford
Ross, Helen
Ross, Sarah
Ross, Dian
Rosser, Fawn
Rosser, Peter & Kathryn
Rossi, Mr. & Mrs. Leonard
Round Table Pizza
Roush, Garry
Rowland, Mr. & Mrs. Bob
Ruppe, Joe
Ruppel, Richard
Ruppert, Mr. & Mrs. William
Rupprecht, Mr. & Mrs. Cyril
Rux, David
Ryan, Kayte
Saito, Shirley
Salarno, Harriet
Salzer, Rachel
Salzer, Jacquil & Don
Salzmann, Muchtat
Samii, Christina
Sande, Gunnar & Susan
Sandstrom, Richard
Sartori, Rodger
Santa Rosa Sunrise Rotary Club
Sanville, Ax
Sapper, Howard
Sartori, Rodger
Sarver, Vallie
Sawyer, Robert
Sayers, Bob
Scarfani, Mr. & Mrs. Michael
Torna, Mr. & Mrs. James
Schmuhl, Jason
Schug Carneros Estate Winery
Schulz, Jean
Schwartz, Mark
Seamans, Pamela
Sebastian, Ann
Seitz, Dr. Sarah
Sheela, Mr. & Mrs. John
Sherin, Lynn
Michael Haddad
Van Dyke, John
Shore, Tina
Shore, David
Sidran, Jeanine
Siverson, Rhocann
Chevron Humankind
Employee Engagement Fund—Silicon Valley Community Foundation
Simi, Teri
Siri, Louise
Sjblom, Mr. & Mrs. Mel
Skavald, Iver & Cynthia
Skelton, Mr. & Mrs. Robert
Slowley, Mr. & Mrs. Stewart
Smith III, Mr. & Mrs. Homer
Smith Esq., Doug

ABOUT BECOMING INDEPENDENT

OUR VISION
An improved quality of life—meaningful work, recreation and support of family, friends and the community.

OUR STORY
Close to 1,000 people, all living with a variety of disabilities, seek their own paths to personal fulfillment and independence with the help of programs and opportunities made available at Becoming Independent.

Developing since Becoming Independent was established in 1967, our programs provide instruction in activities and skills essential to successful everyday living. The skills are wide ranging and include the most basic and incidental, to the very sophisticated and personal. Becoming Independent provides individualized programs for each person served, promoting personal choice based on areas of interests and passions.

As the North Bay's largest nonprofit human services organization dedicated to people with developmental disabilities, Becoming Independent services are available in Sonoma, Napa, and Solano counties. We are dedicated to "promoting community inclusion and participation for people with developmental disabilities."

WHO ARE THE PEOPLE AT BECOMING INDEPENDENT?
They are the largest and most diverse minority in the world. They are all ages, genders, religions and ethnicities. They come from all socioeconomic levels and sexual orientations. And they are people with different disabilities.*

- AUTISM
- DOWN SYNDROME
- LEARNING & PHYSICAL DISABILITIES
- MENTAL HEALTH CONDITIONS

And they are like everyone. They want to be free, happy, independent and respected full members of the community.

They are people.

* Adapted from "People First Language," by Kathie Snow, www.disabilityinatural.com; and used with permission.

SERVICE LOCATIONS

Becoming Independent provides services throughout Sonoma, Napa, and Solano counties for close to a thousand people with disabilities.

SANTA ROSA
1425 Corporate Center Parkway
1455 Corporate Center Parkway
1375A Corporate Center Parkway
Santa Rosa, CA 95407
Phone: (707) 524-6600
Fax: (707) 527-1206

NAPA/SOLANO
1832 Soscol Avenue, Suite 101
Napa, CA 94559
Phone: (707) 252-9288
Fax: (707) 252-0682

SONOMA VALLEY
355 West Napa Street
Sonoma, CA 95476
Phone: (707) 996-5988
Fax: (707) 935-7861

BOARD OF DIRECTORS

Bonnie Burrell
President
Joerg Olson
Vice President
Eric Gullotta
Treasurer
Donna Cates
Secretary
Jayne Hamel
Deputy Executive Committee Member
Daren Blonski
Owen Cate
Courtney Dickson
Sharon Maiolini
Al Millan
Máire Murphy
Matthew Welty

EXECUTIVE ADMINISTRATION

Luana Vaetoe
Chief Executive Officer
Kory Stradinger
Chief of Operations
Lauren Meiklejohn
Chief of Services
Lisa Folsom-Ernst
Fund Development Director



ANNUAL REPORT 2013-2014

Please forgive us if we have inadvertently omitted or misspelled your name. Call Becoming Independent at (707)524-6606 with any corrections, omissions or preferences.

Please forgive us if we have inadvertently omitted or misspelled your name. Call Becoming Independent at (707)524-6606 with any corrections, omissions or preferences.